

Prominent Oregon physicist named a Tek director



Dr. Walter P. Dyke
Joins board of directors . . .

Dr. Walter P. Dyke assumed duties November 1 as a Tektronix director.

He was appointed to the board in September, but has been in Europe for six weeks, delivering a series of technical lectures before professional societies.

Dr. Dyke is president of Field Emission corporation, McMinnville; chairman of Gov. Hatfield's committee on science, engineering and new technologies; a director of Oregon Graduate Center for Study and Research, and a trustee of Linfield college.

He has served as director of Linfield Research Institute; professor of physics, head of the physics department and director of research at Linfield; staff member of MIT Radiation laboratory, and member of the executive committee, division of electron physics, American Physical society.

He received his bachelor's de-

gree at Linfield in 1938 and doctorate at University of Washington in 1946, both in physics.

Dr. Dyke also has earned a national reputation as a photographer.

He is a member of many professional societies, and has conducted research and published papers in electron physics, field

emission, surface physics, vacuum arc, high-voltage technology and radiation sources.

He is a recipient of the Presidential Certificate of Merit, the IRE electronic achievement award and the Oregon Academy of Science citation.

Dr. Dyke was born in Forest Grove in 1914. He is married and has four children.

Final 1963 blood drawing adds 253 units to Tek's blood bank

See photos on page 2

Last Friday's blood drawing in Bldg. 19 cafeteria brought 287 employees to the Red Cross bloodmobile, a record number for the past two years, according to Don Pratt, Blood Drive chairman.

Fourteen beds were set up, an increase of four over previous drawings. Six extra nurses, three

additional volunteers from Portland and seven typists taking histories were required to handle the crowd.

Deferrals were exceptionally low—only 34—resulting in 253 pints of blood placed in Tek's blood bank. Friday's drawing was the last one scheduled for 1963 and brought the number of pints collected this year to 837, exceeding last year's 823-pint total. Don emphasized, however, that in 1961 Tek donated 1375 pints. "I'd like to see employees beat that in 1964," he added.

capital gains
law . . .
see page 4

tekweek

Tektronix, Inc., Beaverton, Ore., Nov. 8, 1963, vol. 4, no. 30

Tek groups receive UGN blue ribbons

a United Good Neighbors report luncheon in the Empire room of the Multnomah hotel last Thursday, Esther Miner, group representative coordinating chairman, received a garland of blue ribbons in the name of 38 Tektronix departments for their percentage of UGN participation with full share giving.

Also attending the luncheon were Bill Webber, vice-president, who accepted a blue ribbon award for Tektronix, Inc. and Tom Williams, Plant Supporting Services manager, who is UGN loaned executive training chairman.

The following departments received UGN blue ribbon awards for their efforts:

Dept.	Participation percentage	Full-share %
Finance staff	100	252.8
Central Staff	100	251.5
Services staff		
Communications	85	132.6
F&M manager & staff	100	120.0
Patents & Licensing	100	119.8
Materials Management staff	100	119.7
Grounds Maintenance	100	119.0
General Administration staff	81	114.4
Instrument Engineering staff	100	113.9
Plant 1, Stock	92	112.8
Tax department	100	109.9
CRT Production manager & staff	100	109.8
Field Maintenance Support	100	108.5
Long-Range Planning	100	107.1
Manufacturing staff	100	107.0
Accounting	88	106.1
Facilities staff	100	102.4
Product Administration	100	101.3
US Marketing manager & staff	100	100.5
F&M Production Planning & Control	100	97.7
Wage & Salary	100	97.4
Plant 1 staff	85	96.9
Plant 1, Test-Final staff	100	95.3
Building Services	98	92.2
Manufacturing Planning	100	91.3
Programming & Procedures	81	90.8
Advanced Circuit Design	100	90.1
F&M Production manager & staff	93	90.0
Marketing staff	100	89.9
Cost Services	100	89.2
Manufacturing Planning	100	88.6
Systems & Planning staff	100	88.1
Plant 2 staff	100	88.0
Plant 3, Test-Final staff	100	87.8
Purchasing	87	87.4
Order Processing	92	87.1
Provisioning	100	85.6
Documentation		
Mechanical Design	100	85.0

Reggie Halligan (Manufacturing Planning), Jean Baldwin (Purchasing), Kay Niedhamer (Instrument Engineering staff), Fred Ulrich (Plant 1, Stock), Les Stevens (Finance), Marybelle Rash (Product Administration), Dale Seed (Building Services) and Arlan Evensen (Communications).

Physics expert lectures

Another Tektronix Foundation-sponsored lecturer, Dr. Winston H. Bostick, spoke on "Plasma Vortices" Monday at Linfield college in McMinnville and at University of Oregon in Eugene on Tuesday.

Dr. Bostick is chairman of the physics department at Stevens Institute of Technology in New Jersey. Recently his principal research has been in plasma physics.

. . . at UGN report luncheon



GARLAND OF BLUE RIBBONS was accepted by Group Representative Coordinating Chairman Esther Miner at the October 31 UGN report luncheon. Vice-president Bill Webber wears Tektronix' blue ribbon for 83 per cent participation.

SHUTDOWN DAYS COMING UP

Tekweek reminds employees of the remaining shutdown days and holidays for 1963:

Paid shutdown days will be Friday, November 29 and Monday, December 23. Paid holidays will be Thursday, November 28 (Thanksgiving) and Wednesday, December 4 (Christmas). Tuesday, December 24 (Christmas Eve) will be an unpaid shutdown day. Saturday, December 28, will be a work day to replace December 24.

Tek's loaned executives—Betty Henry, Bud Jones, Jim Kelly and Zane Mulhausen—were present.

Representing the Tektronix employee group at the luncheon were:

TEKS in the news

Betty Henry (Employment), Tek UGN loaned executive, was featured in an October 29 Oregon Journal article by staff writer Helen L. Mershon. Betty has the distinction of being the only female among 36 UGN loaned "execs."

Zane Mulhausen (Facilities Engineering), one of four Tektronix UGN loaned executives, was chosen loaned "exec" of the week, during the third week of October.

Elsie and Art Heem, Elna Wachline, Mildred Groves, Juanita Lee, Dorothy Herdener (all of Food Service) and Don and Maizie Kepler (Personnel Services manager) attended the United Nations International Buffet, held at Portland State college October 28. It was sponsored by the Food Service Executives Assn., Chefs de Cuisine and the National Restaurant Assn.

State Representative J. E. (Jake) Bennett announced the appointment of Wally Priestly (Plant 1, Test) to the Metropolitan Study Commission. Created by the 1963 Oregon legislation, the commission will study inefficiencies and overlapping of public services provided by city and county governments within Multnomah, Clackamas and Washington counties.

Earl Wantland (International Manufacturing manager) left Saturday for a three-week visit to manufacturing plants in Guernsey and Heerenveen. Roger Haight (International Manufacturing Technical Support) accompanied Earl; Roger will spend about five weeks there, getting acquainted with manufacturing personnel at both plants.

Rudy Glasnapp (Building Service manager) attended the General Electric lighting institute in Cleveland, Ohio, October 28 and 29.

Frank Consalvo (Systems & Planning director), Dwain Quandt (Prog. & Proc. UM) and Ray McGinley (Data Processing manager) reviewed General Electric's computer facilities Monday in Phoenix, Arizona.

TEK FLAG FOOTBALL LEAGUE

Seventh Week Standings

	W	L	PF	PA	Pct	GB
Wolverines (Whse. 70)	4	0	72	25	1.000	...
Stompers (Whse. 71)	4	2	147	98	.667	
Alchemists (Electrochem)	2	3	109	112	.400	2½
Thunderbolts (Plant 3)	2	4	99	113	.333	3
Falcons (Finals)	1	4	51	130	.200	3½

LAST WEEK'S RESULTS

Stompers 38, Falcons 0
Thunderbolts 32, Alchemists 13

NEXT WEEK'S GAMES

Tuesday: Stompers vs. Alchemists
Thursday: Wolverines vs. Falcons

What - me worry?



LOOKING VERY C-C-CALM, employees wait their turn to "fill-er-up" at Friday's blood drawing. Extra beds and nurses kept donors head-to-toe, squeezing wooden sticks, watching their jugs and having mental races with the fellow on the next cot. Red Cross bloodmobile brought 287 red-blooded employees to this year's final drawing.

Tektronix managers participate in recent Village Green seminar

Twenty-three members of Tektronix top management took part in a three-day seminar on human behavior, at the Village Green in Cottage Grove Oct. 24-26.

Ten other Tektronix managers had participated in an identical seminar October 3-5, along with

20 members of other local industries.

The program is a continuing one: It will include four one-day follow-up sessions, to be held in Portland during the coming year.

Jack Murdock (chairman of the board), one of three Tek people who took part in the program last year, explained its purpose: To make the body of knowledge about human behavior available to management people so they may work more effectively and derive more satisfaction from it.

The agenda included four lectures to the full group, each followed by intensive discussion in small groups. Topics ranged from basic concepts of behavior and growth to the psychology of leadership and of communications.

Group leaders were three graduates of Menninger School of Psychiatry — Drs. Ralph Crawshaw of Beaverton, John Turner of San Francisco and Roger Smith of Portland — and a Portland psychologist, Dr. Robert Boyd.

Job Postings

Tektronix employees should contact Alice Kida, ext. 7620 (8-7620 from Sunset), to apply for positions listed in **JOB POSTINGS**.

CERAMIC TECHNICIAN: Man to work day shift for the Ceramic Development group of the Pre-Production Engineering department of Engineering (J.P. no. 2448).

FUNCTIONS: Prepare ceramic compositions, including fabrication, firing, finishing and testing, utilizing all techniques of the ceramic industry.

QUALIFICATIONS: Two years college or technical training, or equivalent experience in ceramics; basic knowledge of ceramic processes; general interest in chemistry and physics; ability to function with minimum supervision.

CLERK: Man to work day shift for the Customer Service parts stockroom of US Marketing (J.P. no. 1879).

FUNCTIONS: Receive, check and distribute incoming stock.

QUALIFICATIONS: Proficiency with numbers; ability to identify parts, to count and measure accurately, to use care in handling parts and to process necessary paperwork; must be able to be on feet most of time; some heavy lifting required.

CLERK: Woman to work day for the Accounts Payable group of the Accounting Services department of Finance (J.P. no. 2191).

FUNCTIONS: Verify invoices for payment; assist vendor numbers; compute discounts and check extensions; assign pay dates; file, maintain accurate filing system.

QUALIFICATIONS: Typing; filing; previous clerical experience.

UTILITY CLERK: Man to work day shift for the Product Reference group of the Field Information department of US Marketing (J.P. no. 3717).

FUNCTIONS: Identify and code incoming printed material; arrange and store items for later distribution; place samples of printed stock in master set of reference books; maintain stock of general supplies; assist in preparation of print orders and in making up outgoing book orders.

QUALIFICATIONS: General clerical aptitude; some technical knowledge; ability to lift heavy material.

TRADING POST is a free service to Tektronix employees. Mail ads to delivery station 74-298 or call ext. 405. Deadline: Fridays at 12 noon, one week before publication. One ad per employee per week. Ads offering to buy or sell Tektronix, Inc. shares will not be accepted. Prices must be included on "for sale" items and r...

WANTED

LARGE WONDER HORSE: gd. cond for Christmas giving; single bed w/box spring & mat., gd. cond. CH 6-6502

SPANISH COURSE RECORDS: w/printed text. Paul Jones, ext. 7274 or MI 4-0790.

MOBILE RIG: Johnson "Viking", VFO, Gonset 3-30 converter, whip dynamtor mike. CA 7-5717.

CONCRETE MIXER: & wheel barrow. ME 9-3871 aft. 5:30.

CREAM SEPARATOR: elec. Bonny Kilby, MI 6-2204.

BABYSITTER: Wed. eves, my home, near Tek. MI 6-3597.

QUINCE: about 5 or 10 lbs. MI 4-7387.

DUCK DECOYS: old, wooden. 246-7076.

POPSICLE PETE BAGS: please remove ice cream before sending to 19-158.

CHILD'S GYM SET: gd. cond. MI 6-2568.

WOMAN TO SHARE APT: & expenses. Karen, MI 6-3076.

COSCO CRIB: need desperately. MI 6-2454.

YARN: odds & ends, or fabric for doll clothes for our Christmas fund. Marial Wilson, CA 8-4806.

WHITE PERSIAN KITTEN: MI 4-1585.

CHILD CARE AVAILABLE

RELIABLE MOTHER: wants 1 or 2 playmates for children, ages 2 thru 5, close to Tek. MI 4-3215. 154 & Farmington.

BABYSIT ANYTIME: 2 yrs. or older. How about a weekend away without the kids? MI 4-2378.

METZGER AREA: 1-3 children, preschool age, Mon. thru Sat., till 6 pm. Nancy McFarlane, 244-2739.

HIGH SCHOOL SENIOR: babysitting. MI 4-5195.

RELIABLE TEENAGER: babysitting on wknds. & eves. 660 SE 11, Beav. MI 4-9223.

CEDAR HILLS: my home, infants, have all equip., days, references. Judy Kuhlman, MI 4-6203.

RIDES WANTED

FROM BURLINGAME: to Sunset plant, ride or carpool, 7-3:30. Dave, ext. 300 S.

FROM 4323 NE 39TH: day shift, 8-4:30 to bldg. 19. Jerry, ext. 7436 or 288-2443.

FROM NE 17 & ALBERTA: to bldg. 19, 7-3:30. Howard Adams, ext. 7390 or AT 7-4775.

FROM NORTH PLAINS: must start work at 6:45 or car pool. Dixie Hieter FE 1-2369.

FROM HILLSBORO: to Sieberts, 8-5. MI 8-5259.

FROM NEWBERG: to bldg. 39, 7-3:30. Jim Tester, ext. 7474 or JE 8-3789.

FROM 4123 N. VANCOUVER: to bldg. 39, 7-3:30. Mardell Allen, ext. 7690 or AT 8-1166.

FREE

KITTENS: about 8 wks. old, 2 white, 1 black w/brown face, real playful. Ginger Lewis, ext. 7696 or OL 4-0905.

Bristol freighter skids near La Villiaze plant

For the second time in five weeks, a Bristol freighter has been in trouble in Guernsey. And for the second time, Tek Guernsey felt the impact of the incident.

The latest incident occurred last week when the Bristol freighter of British United Air Ferries skidded off the Guernsey airport runway and careered across the grass to the northwest boundary hedge not far from Tek Guernsey's new La Villiaze plant. The plane, however, had little damage and none of the six passengers was hurt.

On September 25, another Bristol freighter crashed in a Guernsey field near St. Peter Port with John Thompson, Tektronix, Ltd. field engineer, on board. John was unhurt and the 647 scope he brought along was undisturbed.

MISC. FOR SALE

GIRL'S BIKE: 26-in., gd. cond., \$14; spring hobby horse, like new, \$8.50. Steve, ext. 7606.

ALL-WOOL CARPET: 12x15, w/pad, \$299 value, \$100. 246-4385.

WALKER-STROLLER: Peterson, \$15; hi-chair, car seat combo, \$5. MI 4-9630.

DAVENO: \$25. AT 7-4646.

GIRL'S SWEATERS: many colors, beaut. cond., size 38, \$2 ea. 777-1671.

BOY'S BIKE: 26-in., 3-speed, \$15; 20-in. trainer bike, \$7.50. 10985 SW Beav. Hillsdale hwy. corner of 110 ave.

BINOCULARS: Swift, 8x40 power, \$65 new, sell \$35. Glenn, ext. 341 S or NE 6-2749.

CAMPER JACKS: \$35. John Cookman, ext. 236.

ROLLAWAY BED: 48-in., coil springs, innerspring mat., excel. cond., new \$60, now \$30. LaVerne, ext. 447 or MI 4-5437.

AQUARIUM: comp. w/filter, lights, pump, etc., gd. cond., some fish & plants, \$35. MI 8-4537 aft. 5.

ADDING MACHINE: 10 key elec. make offer; new 21FP4, CRT, \$5. Fred Nickel, ext. 374 S or 292-3928.

DINETTE SET: white, w/3 chairs, \$8 only. Ed Lee, ext. 7634 or 626-3671 eves.

MOSSBERG SCOPE: No. 4D, 4-pwr., for .22 rifle, \$15; Turraitello agate, 50 cents/lb. Jim, ext. 450 or MI 4-1608 aft. 4:30.

SPARK OIL HEATER: very gd. cond., \$35. BE 6-8810 aft. 4.

HANDMADE BEDSPREAD: & pillow shams, 100 yrs. old, \$50; new lace wedding dress, size 8, \$21.50. 234-1808.

URBAN AWNING: 9x40, alum., w/2 skylight panels, \$290. Ext. 7209 or MI 4-2236.

SSR RECEIVER: Heathkit, Type HR-2, \$100. Glen, ext. 7358.

PO: make offer. MI 4-3541.

NIAGRA PAD: & hand massager in carry case, like new, \$150. Imogene, ext. 522 or AL 2-2231.

COSCO YOUTH CHAIR: red, \$4.50. MI 8-5884.

BOAT: 13-ft. 9 in., w/controls, bottom fiberglassed, w/trailer, \$75. Bob Valley, ext. 295 S or BU 9-0782.

SLIDE PROJECTOR: 500 w, Bell & Howell, like new, w/4 micro-mount trays, \$30. EL 7-6341.

SHOP MANUAL: '62 Rambler, \$4. Al, MI 4-9798.

CAMP TRAILER: w/sleep. comp., ice chest, builtins, \$229. Darrel, ext. 286 S or MI 6-2813.

McCULLOCH ENGINE: vertical shaft, \$10. CH 4-4517.

SHOTGUN: 20 gauge, like new, exchange for set of barbells, 100 lbs. or over, or sell for best offer. EL 7-2833.

2 CRIBS: w/mat., \$5 & \$10; playpen, \$5. Joyce, ext. 7628 or CH 6-2462.

NEW BEDSTEAD: solid walnut, \$19; clarinet, Aristocrat, \$25. Bob Fields, ext. 675.

FOLDING BASSINET: comp. w/pad & liner, decorated hood, perf. cond., \$10. ME 9-3898.

CONVERTOR: 6 or 12 v DC to 117 v AC, handles 240 watts max., all trans. circuitry, \$35. Charles Harris, ext. 7694 or MI 4-4732.

SKI BOOTS: ladies, top quality, like new w/metal holders, \$12. AL 3-9658.

COMPLATING FP LINES: new, Mont. W. cat. No. 1987R, \$50. Lloyd, ext. 260 or MI 4-6478 no Sat. calls.

PYROMETRIC CONES: etc., also books, mags, on hobby ceramics, any reasonable offer. MI 6-2349.

HALF ARAB/THOROUGHBRED: reg., 3 yr. old, bay, w/black markings, 1 white stocking, broke, \$325. MI 6-1851.

MISC. FOR SALE

KENMORE IRONER: porcelain fin., excel. cond., \$25. Donna, ext. 7771 or PR 4-8439 aft. 5.

STUDENT VIOLIN: & case, excel. cond., \$15. MI 4-6074 aft. 4.

FEMALE LAB: AKC reg., \$50. MI 4-4343.

AUTO WASHER: '63 model, 6 cycle, \$140; auto. dryer, '64 model, 6 cycle, like new, \$125. both Western Auto brand. PR 4-3402.

BENDIX WASHER: auto., enclosed model, gd. cond., \$20; oak dresser, very well made, gd. mirror, \$15. Loyde, ext. 7241 or JE 8-3923.

DISHWASHER: & sink comb. used, ideal for party rm. or cabin, \$50. Ext. 535 or CY 2-5996.

WALNUTS: 30 cents/lb. under 30 lb., 27 cents/lb., 30 lbs. & up. Bob Bridges, ext. 7552.

SPARK OIL HEATER: \$30. MI 8-3287.

PACKARD BELL TV: 21-in., \$60; 3-pc. sectional, \$60; clarinet, \$70; all excel., also misc. MI 4-7005.

WEDDING GOWN: white nylon, floor length, size 10-12, \$20. OL 9-1038.

BASSET: AKC reg. very lovable, excel. pedigree, reasonable. MI 4-0857.

SORREL MARE: w/6 mo. filly colt, \$350 for both, will sell separate. Ext. 7796 or MI 6-4084.

TUBS: 4-125A, 807, 816, 1625, 814, 813, 832A, 4x150A, 4-65A, 811, 2E22, 211. Make offer. Don Tucker, ext. 442 or MI 6-1765.

WESTINGHOUSE REFRIG: 13 cu. ft., top freezer, \$250; lawn sweeper, \$9; fertilizer spreader, \$13, 2 gas mowers, \$6 & \$18. CH 6-6988.

GE APPLIANCES: range & refrig., \$50 ea.; auto. washer, \$35, all gd. cond. MO 5-4686.

PISTOL: \$9; Daisy carbon dioxide BB gun, like new. AL 3-5790.

MOSSBERG RIFLE: 22 cal. semi-auto, w/4x Weaver scope, \$25. MI 8-5408.

'51 FORD BODY: & trans., make offer. MI 8-5277.

JOHN DEERE TRACTOR: model L.A., excel. cond., plow, mower, disc, cultivator & weeder, \$600. Lee, ext. 7383.

CLASSIC GUITAR: new hand-built Weigand, retails \$205; sell wholesale, \$123. Dave, ext. 7375.

KELVINATOR RANGE: \$50. MI 4-1041 aft. 4.

MATERNITY CLOTHES: size 10, navy blue suit & black velveteen skirt, both for \$5. MI 4-7458.

ELECTRIC ORGAN: Thomas, model G, \$350 or trade? MI 6-2990.

BOY'S BIKE: 26-in., excel. cond., \$25; C melody sax, \$25; channel-back chair, \$11.50; agate coffee table, \$150. MI 4-6374.

SOFA LOUNGE: light pink nylon frieze, 3 blonde mod. occas. tables, all nearly new, comp. \$50. Ext. 432 or MI 8-1913.

2 WINDOWS: lge., 3 panes ea., 33 1/4 x 53 1/2; eavestrough, 2-24 ft., 2-19 ft., make offer. MI 8-1588.

12X16 RUG: w/pad, \$50; 7-pc. chrome dinette set, yellow formica top, leaf, \$40. Ext. 485 or MI 4-4106.

ELECTRIC RANGE: Hotpoint, gd. cond., \$25. Ext. 360 or MI 6-3971.

MONARCH RANGE: w/deepwell cooker, gd. cond., elec., \$40. ME 9-2030.

TIRE CHAINS: 2-pr., size 6.70x15, \$2.50 per set. June Gunderson, ext. 7696 or CH 4-2249.

HAM GEAR: Morrow MB565 xmtr., 5BR2 converter RVP260B, low voltage, TV600A high voltage supplies, make offer. George 285-4401.

GAS RANGE: Magic Chef, \$10; auto. headbolt heater, \$5. Ext. 7482.

PREAMP - AMPLIFIER: Scott stereo, model 222, gd. cond., \$65. MI 6-4390.

MISC. FOR SALE

SEWING MACHINE: portable cab., model in real gd. cond., \$30. Ext. 7608 or CH 6-6286.

MAGNUS CHORD ORGAN: w/stand, walnut, 12 chords, like new, \$50. Max, ext. 7597 or CH 4-1889.

HIFI SPEAKER: mahog. cabinet, \$10. Alice Cardwell, JE 8-2767.

PORTABLE TV: 9-in., GE, works fine, \$35. MI 6-3459 aft. 5.

CAGE: 2 compart., ideal for rabbits, chipmunks, hamsters, mink, raccoons, birds, etc., \$20. Ext. 7694 or MI 4-0931.

MARE: & quarter horse colt, both for \$175. BE 4-1634.

DUNTOV CAM: & solid lifters for '55 Chev, \$20. Ext. 7482 or MI 4-4386 aft. 4.

RENTALS

2-BDRM: compl. furn. house, attach. gar., Beav. area, \$125. CY 2-1615 aft. 6.

TRAILER SPACE: priv. suburban set., lawn trees, patio, water furn., \$20 mo. 1045 SW Brookwood. MI 8-4453.

2-BDRM: plastered, newly-decorated house, Huber area, lease \$77.50. MI 4-1287.

2-BDRM: duplex, new, Denny road, unfurn., range & refrig., w/d, w/w carp. liv. rm., patio, \$125. MI 4-7061 aft. 5.

3-BDRM: fp, w/w carpets, stove & refrig., Beav., \$90. G. R. Hubble, MI 4-2600.

3-BDRM: lge.-roomed apt., unfurn., bsmt., West Slope, \$125. 292-5468.

3-BDRM: Beav., ptly. furn., \$100. 315 SW 131st. MI 4-3047.

2-BDRM: house, fp, 1-car attach. gar., w/d facil., oil heat, \$85. 23960 SW Drake ct. MI 6-2106 days, MI 4-5482 eves.

1&2-BDRM: apts., unfurn., range & refrig., Sunset apts., corner Murray & Cornell rds., \$60 & \$82.50. MI 6-1377.

2-BDRM: duplex, Hillsboro, \$85. MI 4-1604.

2-BDRM: duplex, furn. or unfurn., rede., like new, sep. util., attach. gar., close to Tek, 18393 Blanton, Aloha.

2-BDRM: furn. apt., util. incl., no pets, \$82.50. 4555 SW 175, Aloha. MI 4-4052.

2-BDRM: unfurn. house, gar., water furn., nice yd. & garden, NW Walker rd, \$75. MI 4-6091 aft. 4.

HOUSES FOR SALE

3-BDRM: Reedville, fp, w/w carpet, fam & din. rms., 1 2/3 bath, d/w, builtins, birch kitch., \$17,500. MI 4-0341 aft. 4.

3-BDRM: nr. Tek, 75x170 lot, fenced, trans. to Calif., \$9000, all reas. offers considered. MI 4-3085.

3-BDRM: 1 1/2 bath, lge. lot, lease/opt., lease or rent, open daily, 6200 SW 179th, \$16,000 dicker. No phone.

2-BDRM: dead end st., cov. patio, fenced yd., fp, hdwd. floors, rede., \$11,950. Ext. 325 or MI 4-8996.

3-BDRM: Raleigh Hills, 1700 sq. ft., 2 baths, lge. fam. rm., w/fp, w/w carpet & fp in liv. rm., dble. gar., \$23,500. CH 6-4473.

4-BDRM: on jr. acre, Witchazel area, gd. house, barn & sep. gar., patio, \$11,750 FHA. MI 8-2954.

'63 TRAILER: Traveleze, 31-ft., thermo gas heat, cost \$4800, twin beds, \$4000. MI 6-1911 or CH 8-4213.

ACREAGE

10 ACRES: 1-bdrm. trailer house, small guest house, barn, view, \$500 per acre. Ron Clark, ext. 7170.

10 ACRES: duck & bass lake, good spring, nice view, \$700/acre. Marcile Clark, page 7401.

CARS FOR SALE

'57 PONTIAC: Star Chief, gd. run. cond., stand. shift, gd. rubber, \$570. Vic, ext. 7236 swing or MI 8-6592 bef. 3.

'57 PONTIAC: 4-dr., gd. cond., \$995; '61 Honda, lots of extras, 250 Super Hawk, \$575. MI 8-1827.

'52 PONTIAC: auto. trans., 2-dr., gd. run. cond., \$100. 246-5395 aft. 4.

'54 CAD: Eldorado, convert., new short-block, gen. & 2 tires, full pwr., \$1050 incl. top & uphol. MI 4-9331.

'51 CHEV: no motor, excel. cond., 2-dr., best offer. BE 6-5875 aft. 4.

'55 DODGE: V-8, rh, stick, new tires, low mileage, make offer. Dick Burgoine, BE 6-4738.

'62 MONZA: 2-dr., 4-speed, bucket seats, excel. cond., \$1890. Chuck, ext. 7138 or MI 4-9655.

'58 FIAT 600: real gas saver, excel. cond., \$495. MI 6-1820 eves.

'51 FORD: V-8, custom 4-dr., r/h & od, except. clean, \$150. John St. Clair, ext. 7478 or BE 5-6345.

'53 PLYMOUTH: hdtpl., \$50. CH 4-2372.

'51 STUDE: pickup, motor just o'hauled, new tires, \$300. PR 1-8165 or PR 4-1480.

'58 PONTIAC: convert., gd. shape, \$995 or make offer. Verla Argo, ext. 7796 swing or MA 1-3159.

'57 PONTIAC: Catalina, 4-dr., auto., r/h, pwr. steer & brakes, low mileage, best offer. Alice, ext. 7620.

'59 IMPALA: 2-dr. hdtpl., 348 cu. in. eng., r/h, pwr. glide, pwr. steer., excel. cond., \$1295. PR 5-3418.

'50 FORD: black, r/h, gd. cond., \$75. CH 6-2495.

'51 PLYMOUTH: gd. second car, r/h, gd. cond., \$125. Ext. 7252 or MI 4-8460.

'47 CHEV: 2-dr. sedan, o'drive, new valves & tires, sharp, \$150 or best offer. CH 4-4304.

'62 MGA: roadster, Mark II, black w/red int., \$1600. Teddie Cox, ext. 7796 or CY 2-1586.

'57 MERCURY: Montclair, off-white, 34,311 act. mi., motor & body gd. cond., \$545. MI 4-7088.

'59 FORD: 4-dr., sedan, custom 300, V-8, auto., pwr. brakes, new paint, gd. tires, \$1090. Brad Webb, ext. 7110 or BE 5-3746.

'62 RAMBLER: 4-dr. Classic 400, black, auto., trade for pickup or older car. Sharon, MI 4-9745.

'58 PONTIAC: wagon, 4-dr., hydra., pwr. brakes, excel. cond., \$995. MI 8-1561.

'60 FORD: 9 pass. Country Squire, like new, \$1495. MI 4-3326.

'59 CHEV: Biscayne, 4-dr., 6 cyl., auto., clean, \$750. CH 6-1746.

'59 RAMBLER: American, auto., clean, gd. w/w tires, cont. kit, radio, best offer around \$575. MI 6-1066.

'61 RAMBLER: American, wagon, r/h, o/d, w/w tires, w'shield washers, 125 hp eng., under 12,000 mi., \$1550. MI 4-7449.

'59 RENAULT: gd. cond., new clutch, gd. motor, \$350. MI 4-0568.

'58 PLYMOUTH: wagon, o'hauled motor, auto., \$475. MI 4-0708 aft. 3:30.

'52 MERCURY: well used, \$150. Bruce, ext. 487 or ME 9-4596.

WHERE THE BOYS ARE

Ross Porter (Manufacturing Planning manager) and wife, Marjorie, announced the arrival of identical twin sons. Daniel Ross and Richard James arrived October 23, weighed in at 5 lbs. 8 oz. and 5 lbs. 1 oz., and increased the Porters' "completed boys" inventory to 4, reducing profitability somewhat.

OSU foreign science teachers visit Tek assembly operation

Three groups have toured certain areas of Tektronix Industrial Park recently: Representatives from Oregon State School for the Deaf, 22 foreign secondary science teachers, and the Portland Industrial Art association members.

On Thursday, October 31, Dick Perkins (Plant 2 Staff Engineering), Jack Gaeth (Plant 2 Test, group manager) and Don McDowell (Plant 2 Assembly, group manager) conducted a tour of Plant 2 operations for 22 secondary science teachers from Iran, India, Nepal, Singapore, Hong Kong, Norway, Uruguay and Italy. The teachers are attending OSU this fall term learning about American educational methods and techniques.

That same afternoon six counselors and instructors from Oregon State School for the Deaf toured Tek, accompanied by Norm Silver (Employment, Special Placement). The visitors were shown areas in which deaf individuals have been placed in a given work situation.

Last night Jim Morrow (Plastics manager) ushered about 45 members of the Portland Industrial Arts association through F&M's Plastics and Metal Fabrication areas in Bldg. 19. The tour was part of the group's regular meeting, for which Tektronix provided facilities.

Tokyo engineer trains at Tek

Hiroshi Nagakura, chief of the Second Import division of Midoriya Electric Co. Ltd., our Japanese distributors, arrived at Beaverton October 28 for a three-month stay.

Sales of Tektronix instruments in Japan have been limited to those instruments which have a unique feature not available on Japanese products. Mr. Nagakura will spend three months in Field Training with a two-fold purpose: To become technically conversant with our instruments and to learn maintenance and applications techniques.

After his stay in Field Training he expects to spend about one month in a Tektronix US field office, accompanying field engineers on customer calls. He will then return to Tokyo and train other Midoriya field engineers so that they can more effectively demonstrate the uniqueness of Tektronix instruments.

Information about Mr. Nagakura's schedule during his stay here can be obtained from Scotty Pyle, International Marketing staff, ext. 250.

Grid tickets offered

Tickets are available at Plant Supporting Services for the Oregon vs. Indiana football game next Saturday, November 16, 2 p.m. at Multnomah stadium.

Call Joanne Edstrom, ext. 7152, to order. The tickets are \$4.50.



TOURING INSTRUCTORS from Oregon State School for the Deaf "Talk" to Plant 2 Finals employees Leslie Lawer and Danny Poage.

'Almost, but not quite' is Scopette theme song

The Scopettes bowling league has a specialty this year—"just missed triplicates." Last week five of these female fireballs almost ended up with three scores alike:

Jane Meyer 172, 172, 158; Pearl Pinion 148, 148, 139; Birgit Hanssen 117, 132, 117; Ruby Carter 139, 138, 132; Vi Mills 107, 159, 159.

Pat Wootten (511) and Jane Meyer (191) had high series; Ida Smith (191) had high game. Lou Sminia practically had a staircase—132, 142, 151.

Tek Bug league's efforts last week resulted with Ron Wetzler (587) and Lorrie Stewart (451) taking high series honors.

Games of 200 or over: Roger Carter; Bob Smith 213; Andy Anderson 204; Harry Stewart 206; Bob Pickett 213; Ron Wetzler 212; Tim Harnett 204; Hal Krouth 207. Near triplicates: Don Sherrod 128, 128, 130; Lois Dake 134, 155, 155.

LETTERS... to the Editor

To the Editor:

Although the Plant 1 Plug-In Test group overwhelmingly supports UGN we feel certain aspects of the recent Tek employees fund drive need comment.

Our group wants each employee to have a maximum amount of privacy and personal involvement in making his individual contribution.

The group strongly opposes the insistence that each pledge card be signed and returned even when no contribution is made. Return of pledge cards should be the independent choice of every individual.

This could be accomplished by collecting the contribution cards in a large "ballot box" either within each department or preferably at building exits. They could then be sent to Data Processing without inspection.

Because we feel each contribution must be private and personal to truly be a "charitable" donation, we feel the manner in

State regulations:

Oregon capital gains law favors in-state investment

The following is an explanation of Oregon taxes affecting the sale of Tektronix, Inc. shares. Last week's article was devoted to federal regulations.

Last week's article on federal taxes stated common examples of capital assets. They are: Shares of stock, bonds, real property, Lump sum Retirement Trust settlements also qualify.

Oregon only recently adopted an individual capital gains law. To encourage investment in the state, Oregon gives the taxpayer an option to have a certain percentage of his gain exempt from tax if he invests the gain in certain types of Oregon assets.

The amount specially treated depends on how long the asset sold was held. Chart below shows how long assets must be held for the percentage given special treatment:

Years Asset Held	Per cent of Gain to be Included in Income
Less than 1 year	100%
More than 1 but less than 2 years	80%
More than 2 but less than 5 years	60%
More than 5	50%

To qualify for special treatment, the gain must be reinvested within one year after the close of the tax year the gain was made. The reinvestment of the gain must be in:

1. Real property in Oregon (this does not mean purchasing a home).
2. Investment (shares, bonds, etc.) in a corporation that qualifies as doing a substantial portion of its business in Oregon. The state tax commission publishes a list of such corporations.
3. Investment in a business of your own or a partnership.
4. Investing in mortgages on real property in Oregon.

The reinvestment must be for a period of at least three years.

This concludes the thumbnail sketches on capital gain taxes, both federal and state (Oregon).

Benefits for working dependents clarified by Personnel Services

According to Merna Faull (Personnel Services) there have been some misunderstanding regarding the coverage for Tek employees' children who are working.

Under our group insurance program an insured child under age

23 is considered eligible for insurance benefits if the child is dependent. Dependency is determined on the same basis as income tax. (Child earns less than \$600 per year.) A child who is supporting himself, even though he may live at home, is not considered a dependent, and therefore is not eligible for our group health insurance. A student working at a fulltime summer job or a part-time job during school, may be considered a dependent if supported by parents.

If any employee is insuring a child under age 23 and the child is either married or employed, the child should be cancelled from the group insurance coverage. Please call Mia Guthrie, ext. 7180 or Edith Stevens, ext. 259 to correct your records. Up-to-date records are necessary in verifying insurance coverage.

Also, Bankers Life has requested we remind all employees to completely fill out insurance claim forms and sign them before submittal. Incomplete forms cannot be processed until returned to the employee for completion. "This not only delays your claim payment but adds to the cost of our insurance coverage," Merna stated.

which the drive is promoted is also very important. We are opposed to any publication of donations by departments, plants, or work functions as appeared on the front page of the October 25th Tekweek. Years previous have used department bulletin boards.

We feel publication and the resultant comparison at best tends to stimulate contributions devoid of what we feel is the important personal feeling. At worst these comparisons could cause managers, supervisors, or fellow employees to be over aggressive in encouraging contributions from fellow employees in his area.

The Plant 1 Plug-In Test group voted 11 to 4 to adopt a statement expressing the foregoing sentiments.

John Balog,
Alternate Group Rep.
Plant 1 Plug-In Test Group

Ed's Note—Results of UGN participation at Tek by work functions also appeared in Tekweek last year (see September 28, 1962 issue).

TEK WEEK is published every Friday for Tektronix employees by the Communications department, 74/298, ext. 405, in cooperation with the Printing and Photography departments.