

Fitz Clarifies Provisions of Voluntary Leave Policy

Bob Fitzgerald, vice-president, Operations, today clarified the intent of Tektronix policy on voluntary leaves.

"In short, existing policy allows a manager to grant a leave and, if he sees fit, to agree that the employee will return to the job."

Because of our present high capacity and large inventory, it's possible for many operating areas to grant a larger number of voluntary leaves than in past years, without disrupting the work schedule or inconveniencing customers, he explained.

Some managers have indicated they would like to grant employee requests for leaves but have been reluctant to do so because they're unsure of company policy.

"Tektronix will do nothing to rescind an agreement which you make with your manager as to job return. If he agrees you will return, you will return. While

you are on leave you retain employee rights and status," Fitz emphasized.

He commented also on loose interpretation of the term "job assurance" by employees and managers:

"Strictly speaking, no company can ever assure permanent jobs for its employees. To do so would invite economic disaster. Yet it always has been Tektronix' goal to retain employees, because long-term employment benefits the company as well as the individual.

"Thus, our attitude toward an agreement between a manager and an employee about return to work is to honor it and stand behind it."

Because of the present high-inventory situation, company management is placing special emphasis on granting employee requests for voluntary leaves. He urged managers whose employees request leaves to consider carefully and grant the requests if the area's work situation justifies it.

This reaffirmation of company intention will take the place of the "special leave policy" referred to in a recent publication, he added.

Tekweek

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Oregon Products Week Display



AT MEIER & FRANK CO. in downtown Portland, Keith Morrill (left) and Ron Elarth, both of the Employment department, man the Tektronix exhibit.

A Tektronix display booth is set up on the sixth floor of Meier & Frank Co. in downtown Portland, as part of Oregon Products Week this week.

The exhibit features the Type 564 storage oscilloscope and Ampex tape recorder set-up. Walt Dederick and Deral Countryman of Advertising, Russ Fillinger (Medical Instrument Development) and Keith Morrill (Employment) were instrumental in completing the project.

Keith, Ron Elarth and Art Carlson (also of Employment) will man the booth exhibit through tomorrow in the radio-television department at M&F.

Employees and Portland people who visit the display will hear Walt's voice on the tape recorder, describing Tektronix and the Type 564 scope. On the same tape, Russ has recorded pencil sketches and figures which appear on the face of the CRT in synchronization with the audio part of the tape.

Other Oregon industries have set up exhibits in Meier & Frank, too, as they participate in the annual Oregon Products Week.

Time, Pay Cards and Paydays Adjusted to Shutdown Schedule

Time and pay cards and paydays will be moved up because of the plant shutdown days on May 31 and July 5, Don Ellis, treasurer, announced this week.

The new payday in May will be Wednesday, May 29. Completed time and pay cards should reach

Payroll by Thursday evening, May 23. Cards for persons working on May 24 (shutdown day) must reach Payroll by 9 a.m., Monday, May 27. In July, payday will be moved to Wednesday, July 3, and all completed time and pay cards must reach Payroll Friday evening, June 28.

VP Bob Fitzgerald Named to Board

Bob Fitzgerald, vice-president, Operations, was appointed to the Board of Directors at the Tektronix shareholders' meeting on May 8.

He replaces Bob Davis on the four-man board. Other members are President Howard Vollum; Chairman of the Board Jack Murdoch; and Secretary and General Counsel Jim Castles.

The shareholders' meeting also included a review by Howard of the company's major organizational changes the past fiscal year.

On unpaid shutdown days, non-exempt employees should mark their timecards 8 hours absent or 8 hours vacation as they choose, and exempt employees should mark their pay card 8 hours unpaid-other or 8 hours vacation. Employees working these days by their manager's request should mark their card as for a normal work day. They will be paid at regular time for hours worked for a minimum of four hours. The card must be initialed by the manager.

Employees working on a holiday should mark their time card with an H and the number of hours worked (example: H/6). This number must be circled and initialed by the division manager with prior approval of the vice-president, Operations.

Guernsey Plant Manager Arrives To "Get Acquainted" at Beaverton

Guernsey plant manager Bob Gwynn arrived here last Thursday for his first visit to Tek Beaverton. Bob will be here for three weeks, touring as many departments, meeting and conferring with as many Beaverton employees as possible. In general, he said, the object of his visit is to "get acquainted."

Bob has been Guernsey operations manager since October 1961. In September 1959, when he started working for Tektronix, he was employed in the Guernsey Test department. In March 1960, he became Don Alvey's FE Support assistant; in January 1961, he assumed the responsibilities of Guernsey Marketing manager.

Born in Birmingham, an industrial area in mid-England, Bob has traveled over much of the world. He sailed with the British Merchant Navy up until World



Bob Gwynn
Getting Acquainted

Don also announced that June 23-29 will be a one-week pay period to permit Tek's 52-week fiscal year to catch up with the calendar year. Employees will accrue no length of service during this period and half the regular number of vacation and sick time hours.

TEKWEEK SCHEDULE

Tekweek will be issued next Thursday, May 23, since Friday, May 24, is an unpaid shutdown day for Beaverton personnel.

Because of the short work-week due to the Memorial Day holiday Thursday, May 30, and the unpaid shutdown day Friday, May 31, there will be no Tekweek published that week.

(continued on page 2)

Insurance:

New Accident Policy Offered

A special accident insurance program is being offered Tektronix employees by the Bankers Life and Casualty Co. Cost to employees will be about half of that needed to purchase the insurance individually. Don Kepler, manager of Personnel Services announced the new program, which becomes effective June 9, in a letter to all employees last week.

Employees will have opportunity to enroll in the plan beginning May 5 and ending May 25, without a statement of health. After May 25, applicants must be approved by the insurance company and furnish a statement of health.

Cost of the insurance is \$3.00 per pay period for each \$10,000 of coverage. The maximum amount obtainable is \$100,000 at a cost of \$3.00 per pay period.

Cost Reduced On Disability

Effective May 26 the premium for disability income will be reduced to \$2 per pay period for both men and women. Previous rates were \$2.10 for men and \$2.50 for women.

This change has been made possible by a favorable claims experience and the growth of our group, according to Don Kepler (Personnel Services manager). There will be no change in benefit payments, which remain at \$60 per week for men and \$50 per week for women.

Eligible Tektronix employees insured under this program have received \$40,000 in benefits during this past year.

Persons wanting additional information on disability income insurance should contact Edith Stephens, extension 259.

Guernsey Mgr.

(continued from page 1)

War II, when he took an engineering job with the British Ministry of Aviation headquartered in London.

Commenting on the new Guernsey assembly building which is under construction now, Bob said that things are moving along on schedule and move-in date is still August 1. The modern building, about six miles from Tek Guernsey's present location on Victoria avenue, will house assembly operations only. Component Manufacturing, Materials, Purchasing, Accounting and all other non-assembly operations will remain at the Victoria avenue plant.

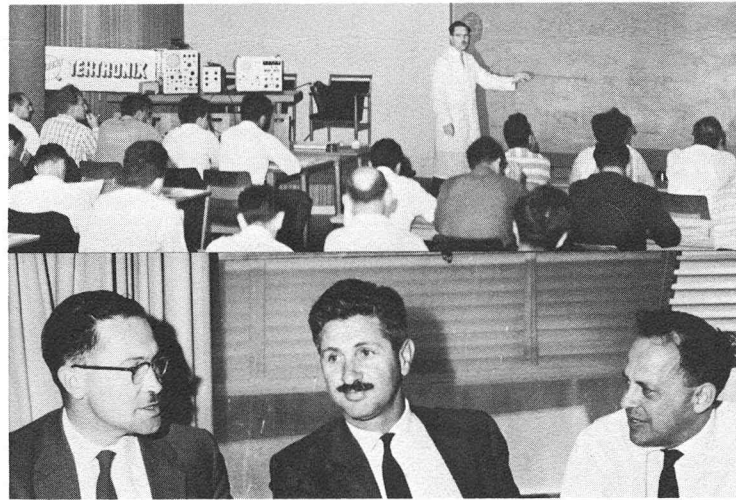
Local Guernsey officials will be on hand for the formal opening. Bob "can't wait to get into the new building." No time loss will be experienced, as moving operations will occur on a weekend.

Arrangements have been made for an employee to purchase the same amount of coverage for his wife at the same cost.

The coverage protects against accidental loss of life, limbs, sight or permanent total disability. The special accident insurance is in addition to any insurance an employee now carries.

Employees have been asked by Personnel Services to sign and return the enrollment form, whether or not they plan to participate, to assure that everyone has considered the opportunity.

Ted Marguerit, Guernsey, Gives Instruction at Tel-Aviv, Israel



ISRAELI SCIENTISTS (top) listen to circuit explanation by Ted Marguerit (Guernsey) during Tektronix Seminar in Tel-Aviv in April. In bottom photo, Ted (left) chats with Ted Kenny and Rudy Danziger of Eastronics, Tek distributor in Israel.

External programming capabilities of the 567/6R1 (digital read-out scope) attracted much interest at the Tektronix seminar held March 31 to April 12 in Tel-Aviv, Israel, reports Ted Marguerit (Guernsey), seminar instructor.

The seminar, the first of its kind in Israel, attracted physicists, engineers and technicians from schools, industry and governmental agencies. Attendance averaged 30 per day with as many as 40 on some days.

Also creating interest and discussion was Ted's talk on the theory of tunnel diodes. Ted also analyzed the 545A, 561A, 567, 585 and 661 scopes, and the CA,

French Distributor Visits

Maurice I. Parisier, Tektronix' French distributor, visited the Beaverton industrial park Monday and Tuesday.

While he was here, Mr. Parisier conferred with Howard Vollum (president), Byron Broms (Marketing manager), Don Alvey (International Marketing manager) and Scotty Pyle (International Marketing).

Street-Stripers at Tek Striping Stricken Strips

Employees driving to work in the Industrial park area this week have been attracted by the bright new yellow stripes on Tek roads—the second "go-around" by Facilities this year.

Merle Sleeth (Plant Maintenance manager) said the new paint job was a regular road striping. The wear of snow and tire chains last winter made it difficult to observe the previous stripe.

Next project, according to Merle, will be restriping of the parking lots. All work is contracted to an experienced road striping firm.

HOUSES FOR SALE

3-BDRM: economic, dead-end street, \$12,000. 2110 SE 110 ave.

2-BDRM: poss. 4, executive home, outstanding l'scaping, Tualatin Valley view, 390 NW Brynwood lane, \$55,000. CA 2-4383.

4-BDRM: 2 bath, California contemporary, inner glassed-in courtyard, nr. Tek, \$23,900. 292-5997.

2-BDRM: to be moved off property, sacrifice at small fraction of value. 12450 Walker rd. CA 7-1153.

3-BDRM: fp, built-in appliances, w/w carpets, drapes, 1 1/4 A, Newberg, FHA appraisal \$12,950. Loretta Allen, ext. 253 or JE 8-4680.

MOBILE HOME: '61, 2-bdrm., 55x10, comp. furn., w/d, air cond., w/w carpet, \$4300. Ext. 445 or MI 4-5981.

3-BDRM: contemp., fam. kitch., tile entry, ceramic tile bath, compl. carpet, dble. gar. w/1/2 bath, \$19,950. MI 4-4725.

3-BDRM: 2 fp, party rm., 3/4 bsmt., l'scaped yd., redec., nr. schools, bus & shopping, SE, \$13,000 FHA, \$1500 dn. 255-0447.

2-BDRM: 5 yr. old, 1/2 A, fp, cov'd patio, Aloha, \$11,500, \$1600 dn., assume FHA loan. MI 6-2292.

2-BDRM: lge. finish. fam. rm., birch kitch., patio, beaut. yd., imac., nr. bus, schools & shop, \$13,700. MI 6-1278.

2-BDRM: poss. 3, 8 A, alum. roof, hwd. floors, Gales Creek area, \$4,500. EL 7-3609 aft. 6.

3-BDRM: 1 2/3 baths, patio, dble. gar., Beav., FHA \$14,200, \$110 mo., \$450 dn. or trade. MI 4-9757.

3-BDRM: lge. dble. gar., fenced yd., Cedar Hills, 13x20 cov. patio, l'scaped, FHA appraisal, \$11,900. MI 4-8541.

2-BDRM: Hillsboro, sealed upstairs, nr. park & swimming pool, \$10,500, terms. MI 4-7277.

MOBILE HOME: '61 Cameo, 54x10, 2-bdrm., furn., \$3700, \$500 dn. MI 4-5981 aft. 4:30 wkdays.

3-BDRM: lge. priv. bk. yd., patio, d/w & disp., Pinehurst, Beav. school bus, walk to Jesuit hi, \$15,500, gd. terms. MI 4-3581.

2-BDRM: 100x100 lot, Vernonia, city water & sewer, fenced yd., dble. gar., \$3000. Dave, ext. 290 or MI 6-3386.

3-BDRM: 1 2/3 baths, fam. rm. w/fp, w/w carpets, d/w & disp., dble. gar., Broadmoor dist., \$21,500, GI loan avail. CY 2-3883.

2-BDRM: 5 A, den, lge. comb. barn & gar., all fenced, \$35,000. MI 4-2657.

UCLA Professor Slates PSC Talks

Professor Steven A. Moszkowski from the Department of Physics, University of California at Los Angeles, will speak under the sponsorship of Tektronix Foundation May 28 and 29.

His first lecture, entitled "Present Status of the Nuclear Shell Model," will be given Tuesday, May 28, at 4 p.m. in Room 150, State hall, Portland State college. That evening at 8 p.m., Prof. Moszkowski will present "Historical Survey of Nuclear Models" in Room 53, State hall, PSC.

On Wednesday, May 29, he will repeat his first talk in the Science building at University of Oregon in Eugene.

Dr. Moszkowski was born in Berlin, Germany. He is presently an associate professor at UCLA and consultant for Rand Corporation. His main research activity studies are relationships between various nuclear models.

Tek Hires New Patrol

Effective June 1, Tektronix Industrial Park property will be protected by Multnomah Security Police Patrol, according to "Beich" Beichley, Facilities manager. The group, an experienced, competent police organization, will offer comparable protection to that which has been provided the last three years by Valley Patrol.

"Beich" complimented Valley Patrol for its excellent cooperation and service in working with Tektronix.

CARS FOR SALE

'55 PONTIAC: 2-dr., r/h, 2-tone, \$375. CA 7-2155 aft. 5:30.

'56 VOLKSWAGEN: '61 eng., 2 new tires, very gd. cond., \$175. MI 4-1420.

'57 FORD: wagon, gd. 2nd car, 6 cyl., 60 miles on rebuild, \$325. 246-7149.

'58 MODEL A: pickup, ptly. restored, \$200 or trade for citizens band equip. MI 6-2511.

'56 FORD: 4-dr. sedan, r/h, V8, auto., excel. cond., \$625. Tom Luther, ext. 411 or PR 1-8920.

'56 CHEV: \$450. 2485 SW 192, Aloha. MI 4-9729.

'60 VESPA: \$200. MI 4-8996.

'46 STUDE: pickup, 1/2-ton, heavy duty springs, gd. rubber, \$195. Ext. 490 or MI 6-1907 aft. 4.

'58 VOLKSWAGEN: Microbus, excel. cond., \$1295. See at 6th & Baseline. MI 8-4395.

'50 FORD: 2-dr., new trans., seat covers, carb., fuel pump & tires, \$175. MI 4-2002.

'54 CHEV: 2-dr., r/h, turn signals, pwr. brakes, std. trans., gd. shape, \$295. Don Loos, MI 8-1890.

'51 NASH/RAMBLER: good 2nd. car, r/h, like new tires, \$150 or best offer. Ext. 255 or MI 4-0969.

'40 CHEV: coupe, best offer. MI 8-3686.

'62 VALIANT: V-200, 4-dr., excel. shape, all vinyl int., just 9,000 mi., make offer. MI 4-0321.

'53 CHEV: auto., runs gd., body & tires gd., \$275; '42 Chev. pickup, gd. motor, \$135. Walt Duyck, MI 6-1066.

'56 FORD: V-8, 4-dr. sedan, \$275. MI 4-4188.

'62 TRIUMPH TR3: Michelin x tires, tonneau cover, r/h, never raced or abused, \$1900. MI 6-2462.

'60 SIMCA: 2-dr., Aronde, gd. cond., radio, \$525. Ext. 7542 or CH 6-4473.

'58 CHEV: wagon, 4-dr., V-8, std. trans., r/h, w/w tires, \$400. AL 4-3000.

'56 OLDS 88: 4-dr., pwr. steer. & brakes, excel. cond., \$400. CA 2-1968 or AT 2-0607.

'57 CHEV: hdtp., stick, Corvette eng., solid lifters, Duntov cam, tri-power, traction masters, real clean, make offer. MI 4-8709.

'56 PONTIAC: wagon, rebuilt motor, \$595. Jack, ext. 7405 or 331-2944.

'51 CHEV: very reliable, \$95 or best offer. MI 4-6367 eves.

'37 CHEV: pickup, needs work, make offer. MI 6-1956.

'60 VOLKSWAGEN: excel. cond., \$1250. CH 4-2509.

'53 PONTIAC: hdtp., pwr. steer. & brakes, r/h, 2 new tires, \$195. Bob Conchin, AL 2-2747.

FREE

ALASKAN HUSKIE: male, 18 mos. old. Kaye Hibbs, ext. 7697 or 472-5072.

Festival Lapel Pins Sold by Receptionists

Portland Rose Festival buttons are on sale now in all Tek reception areas. Price is one dollar (\$1).

The annual sale is sponsored by the Portland Rose Society and will continue until June 16. The tickets which come with the lapel buttons give free admission to the Portland Beavers vs. Seattle Rainiers baseball game Tuesday, June 11, at Multnomah stadium. Tickets also enable purchasers to have a chance to win the Rose Festival Queen's Buick "LeSabre" convertible when they submit suggested themes for the 1964 Rose Festival.

CHILD CARE

BABYSITTING: my home. Ann MacDonald, MI 6-1419.

BABY CARE: 6 wks. to 2 yrs. old, wkdays. Sunset hi area, my home, 690 NW Joy.

HIGH SCHOOL GIRLS: Nancy—summer work; Carol—fulltime; Beaverton-Hillsboro area pref., gd. refer. MI 8-4564 aft. 4.

NEED PRE-SCHOOL PLAYMATE: for my 2-yr.-old, my home, Farmington rd., weekdays, reasonable rate, 7-3:30. MI 4-3215.

TRADING POST DEADLINE

Tekweek Trading Post is a free service to Tektronix personnel. Mail ads to delivery station 74-298 or call extension 405. Deadline: Fridays at 12 noon. One ad per employee per week. Prices must be included on "for sale" items and rentals.

RIDES WANTED

FROM SE 39 & CLINTON: to plant 3, 7-3:30 shift. Cecelia Gayton, ext. 7317.

FROM NE 81 & GLISAN: Don Stowell, ext. 7796, swing.

RIDES AVAILABLE

FROM NE 167 & GLISAN: to Tek, 7-3:30 shift. Ed Diehl, 253-2944.

WANTED

PING PONG TABLE: top only or folding legs. Ext. 338 S.

ENLARGING LENS: 90mm - 105mm, Componar, Componon or Ektar; also want 7-in., F2.5, Acro Ektar lens. MI 4-0850.

DRUM SET: used, for 12-yr. old, gd. but inexpensive. Kathy Hope, AL 2-4448.

GO CART WHEELS: 2 or more. BE 5-1253.

I-BDRM. APT: rent or sub lease, for summer mos., starting June 1. MI 4-2586.

RADIO: 6 volt for Volkswagen. Francis Manning, ext. 7108.

CHAIN SAW: trade Radio Riders Perpetual Trouble Shooting manuals, 4-6-21, excel. cond. R. E. Martin, ext. 295 S or ME 9-3917.

OUTDOOR GYM SET: child's, used. Ext. 256 S or CY 2-6294.

RENTALS

1-BDRM: birch kitch., built-ins, priv. cov. patio, in lge. 4-plex, \$75. MI 4-2468.

3-BDRM: house, Bel Aire, lease/lease opt., fenced yd., gar., \$12,000 or \$125 mo. MI 4-6528.

1-BDRM: cottage for couple, mod. ptly. furn., garden avail., \$69.50, 10585 SW Denny rd. CY 2-4796 or CA 6-2941.

MOBILE HOME: 2-bdrm., \$30. MI 4-1604.

2-BDRM: duplex, sxs, unfurn., all elec., 3 yrs. old, appliances, w/d, birch cab., \$115. 234-8818 or CY 2-2277.

3-BDRM: w/garden space, ideal for children. 3 1/2 mi. off Farmington, \$85. Darrel Wilhoit, ext. 286 S or AL 4-5653.

PRIVATE LAKE: picnic area, swim, play, fish, church or dept. groups, \$20/day. Linda Clark, page days.

2-BDRM: nr. Tek, unfurn., \$80-85 on lease, 12880 SW Douglas, open Sat. & Sun. AT 4-4187.

3-BDRM: 2 baths, dble. gar., corner lot, builtin counter-top range/oven, avail. May 20. lease, \$125. MI 4-5223 aft. 6.

MISC. FOR SALE

12-GAUGE SHOTGUN: Browning auto. ribbed barrel & full poly-choke, \$65. Walt Leedom, MI 4-7829.

DOGHOUSE: lge., \$15; circulating heater, \$10; 24-in. reel-type mower, w/ catcher, \$45; auto. Whirlpool washer, \$10. MI 4-1693.

CHINESE HOOK RUGS: 2 pre-war, wool, 10-ft. 8-in. x 15-ft. rectangle, \$90; 10-ft. x 15-ft. oval, \$85. Ext. 446 or PR 5-5513.

PICNIC TABLES: children's, redwood, \$6.50; redwood furniture, made to order. Maury, ext. 280 or AL 4-1456.

AUTO RADIOS: one 6 tube, \$5; one 8 tube, \$6. Lemoyne Warner, ext. 7136.

FULL RACE ISKY: high lift cam 87, flat head, \$25. 292-4896.

CHROME DINETTE TABLE: & 4 padded chairs, green, \$35; White sewing machine, \$30. 234-6719.

CABINET: 2-dr., 12x48, 35-in. high, \$10. MI 4-7882.

ENCYCLOPEDIA: Britannica World bk., '57 edition, excel. cond., make offer. CH 4-1211.

ANTIQUE PHONO: Edison, cylinder-type records, \$150. BE 6-8810 aft. 4:30.

POWER MOWERS: 2, Briggs & Stratton, reel, \$25; Craftsman, rotary, \$15. Ext. 395 or AL 4-3455.

BRUNSWICK BOWLING BALL: & hard-finish bag, pro model, black & white, new cond., \$25. Len, ext. 7143 or MI 4-4677.

PORTABLE DISHWASHER: Hotpoint MCP-22, gd. cond., \$75. Herb, ext. 393 S or MI 8-2713.

MAHOG. BDRM SET: poster bed, chest etc., 120 bass accordion, gd. cond., make offer. OL 4-3685.

LABRADOR PUPPIES: black, \$5. Bob, ext. 7225 or ME 9-3951.

CAR BED: \$7; playtex nurser, set of 6, \$5; adjust. dress form, \$7. MI 8-5864.

WHOLE MILK: 65 cents/gal., 1/2 block off hwy at 3140 SW 209. MI 6-2204.

SMALL ME TILLER: very gd. cond., \$60. 286-1028 aft. 4 wkdays.

WEDDING DRESS: silk organza, chapel train, bouffant veil, size 10, \$40. MI 6-2693.

BAY MARE: very gentle, saddle & bridle, \$200. Margaret, ext. 355 or EL 7-2744 aft. 5.

ADMIRAL RANGE: 30-in., timer, light, storage drawer, \$75. Chuck Hull, ext. 411 or MI 6-2829.

FRIGIDAIRE RANGE: w/built-in trash burner, \$25. Elmer Woods, ext. 7477 or MI 4-5801.

SHETLAND PONY: 2 yrs. old, \$100. CH 6-4163.

14-FT RUNABOUT: trailer, many extras, \$345 or make offer. BU 9-1063.

WELDER: 180 amp. miller, hood & some rods, \$125. MI 4-1248.

'59 CAVEMAN CAMPER: cabover, jacks, storage dolly, gd. cond., \$800. ME 9-5289.

14-FT TOLLYCRAFT: boat, full canvas & trailer, \$240. 282-5345.

MOTOR SCOOTER: Wards Riverside, windshield & lug. carrier, eng. o'hauled & brakes relined, \$150. Milt, ext. 340 S or MI 4-8906.

ROTISSERIE BROILER: elec., portable, like new, \$25. MI 4-0776.

HYDRAULIC BUMPER JACK: \$10. MI 6-1819 aft. 5.

OMEGA D2 ENLARGER: w/condenser & lenses, 2.8 Rollei & acces., Retina S reflex w/50mm & 135mm lens, dk. rm. equip., best offer. MI 4-7564.

GE RANGE: real nice, \$40. MI 4-6320.

MATTRESS & SPRINGS: twin-size, excel. cond., \$25; boys' suits, sizes 16 & 17, all wool, \$10 ea. PR 4-3644.

FOLDAROLLA STROLLER: w/market basket, \$5. Ext. 7105 or MI 4-4271.

MISC. FOR SALE

CAMPER: fits wide short box, many builtins, louver windows, see to apprec., \$75. Ext. 447 or MI 4-4739.

MATTRESS & SPRINGS: Hollywood frame, \$35; Barcalounger, \$45; club chair, \$10; Norge washer, \$20. Lloyd, ext. 7142 or CY 2-2245.

TRACTOR: model S Case, 6-ft. cover crop disc., excel. cond., both \$400. Ron, 331-2944.

12-GAUGE SHOTGUN: Savage single-shot, never fired, \$25. Gene, ext. 349 S or AV 6-3972.

AUTO. WASHING MACHINE: Norge, working cond., \$20. Ext. 673.

QST MAGAZINES: '55-60, CA, Nov. '55-May '60, all for \$5. Jack, ext. 7382 or BE 4-8390.

DAVENPORT: small, rose colored, excel. cond., \$75. MI 4-1619.

CAMPER JACKS: \$59.50. CH 6-3203 aft. 4.

LAWN SWING: \$15; VW trailer hitch, \$12.50. Tom, ext. 489 or CY 2-6033.

13-FT. OUTBOARD: & trailer, bottom fiber-glassed, steer. controls inc., \$150. Bob Valley, ext. 295 S or BU 9-0782.

SLIDE PROJCTOR: 500 watt, 35mm, TDC, \$30; tot jumper, swing, etc., \$15. Russ, ext. 7497 or MI 6-2349.

CHILDREN'S FURNITURE: combination wardrobe & chest of drawers, gd. cond., \$25. EL 7-3010.

RDF ANTENNA: lge. diagonal, tuning, switch, 360 degree rotation mount, wheel, lighted, make offer. Ext. 7623 or CY 2-1643.

MOVIE CAMERA: Brownie, 8mm, excel. cond., \$15. Ron, ext. 7138.

POODLE PUPPIES: black, \$90 terms. MI 4-5361.

AVIATION SPARK PLUGS: Champion EM4IN, new set of 8, \$30. Ext. 381 or MI 4-9091.

GOLF WOODS: '62 First Flights, like new, D-2's, reg. shaft, \$40. Ext. 453 or MI 4-7460.

14-FT DILLABOUT: windshield & controls, 25 hp Sea King, trailer, \$550; black miniature French poodle, AKC, \$75. OL 6-7910.

BRAIDED RUGS: handmade, 9x12 oval, 6x6 square, hardly used, multi-colored, life-time mothproofing, rubber pads, best offer. Carol, ext. 7752.

EXTENSION LADDER: 24-ft., Wards, wood, cat. no. 75A6721F, used 5 times, \$20; single bed w/couch cover, \$15. CA 7-5717.

KENMORE ROTISSERIE: 2nd oven, complete w/basket & cart to set it on, \$40. Lila, ext. 663 or OL 6-4827 aft. 5.

12-GAUGE SHOTGUN: bolt action, like new, refin. stock, \$25. Monty, ext. 7606 or JA 7-2135.

STEREO AMP: & preamp, Harman Kardon, model A230, 30w, \$55. Ray Hein, ext. 574.

ONE-WHEEL TRAILER: metal, 4x5 ft., \$60. CY 2-3797.

HAM RECEIVER: \$25; 50 ply. 4-dr., perf., \$150; '60 Vespa sdn., sell or trade. Dean, ext. 325 or MI 4-8996.

CERAMIC MOLDS: to sell or trade for diff. ones. MI 4-1506.

RABBIT HUTCH: w/2 compartments for weaning little rabbits, \$20. MI 4-1807.

POWER MOWER: 18-in reel-type, \$25. CH 4-7880.

POWER SUPPLY: 2500 V, & rack, \$100; tower beam & rotator, \$100. John, ext. 576 or CH 6-1609.

NAVY RECEIVER: gd. shape, 240 kc to 2,000 kc, uses 100 ac, \$25. BE 5-0996 Mon-Thurs. eves.

LAWN MOWER: gas-powered, Briggs & Stratton, excel. cond., \$75. CH 6-5777.

BASEBOARD HEATERS: 220V, \$12.50 ea.; two 6-yr. cribs, \$15 ea.; & Wonderhorse. CA 8-9745.



ONE MILLIONTH COPY was turned out on Bldg. 47 Xerox copier Monday morning at 11:09, when Mary Nute (center) of Manufacturing QA brought in some duplicating work. Messenger Service girls, Marty Smith (left) and Sharon Green, are keepers-of-the-Xerox.

Tek Junior Achievement Company Announces 10 per cent Dividend

Stockholders of Blinks, a Portland Junior Achievement company sponsored and counseled by Tektronix, will be paid a 10 per cent dividend. The announcement was made Wednesday at the company's annual meeting. Stock was worth 50 cents a share without the dividend.

The meeting marked the closing of the Junior Achievement year and the liquidation of Blinks, which was organized last September. Sixteen high school students from the Portland area have been members of the company. They were counseled by five Tek employees.

A flashing red warning beacon for car drivers, called Blinks, was the company product. Parts were purchased in kit form and assembled by company members. The beacons were sold on a door-to-door basis throughout the metropolitan area at \$2.75 each.

Several Blinks members won Junior Achievement awards the

past year. Linda Coe, Susan Mead, Barbara Spent, Susan Wallace and Jean Yeamans won the Achievers award; and Linda, Susan and Barbara also won Junior Executive awards.

Final JA activity will be the Portland area banquet at the Sheraton motor inn on May 23. George Milne, Blinks vice-president of sales, will participate in the program.

Epilepsy League Cites Tektronix

Tektronix has been chosen by the Epilepsy League of Oregon to receive its first annual award for "leadership in the area of employment of the handicapped, and also for progressive leadership in the total area of concern for these individuals."

Richard A. Braman, president of the Oregon Epilepsy league, informed Bill Webber, vice-president, that Tek is a leader in the community in providing equal opportunity to all applicants. He noted that Tek's Employment staff not only treats handicapped applicants with equal consideration with the non-handicapped, but also refers those they cannot hire to other community agencies.

Bob Fitzgerald, Operations vice-president, will accept the award for Tektronix at the league's annual meeting May 27, in the Portland YWCA social hall.

Mike Park Returns

Mike Park, Manufacturing manager, returned to Beaverton yesterday afternoon following a two-week visit to Europe where he acquainted himself with Tek manufacturing operations in Guernsey and Heerenveen.

Teks in the News

Dick Covert, head of Research's Electron Physics department, is attending the Surface Physics Symposium today and tomorrow in Pullman, Washington.

Bert Cathery (Mechanical Engineer, Research) will travel to New York to attend the American Society of Mechanical Engineers meeting, Monday through Thursday.

Richard DeStaffany, Field Engineering trainee, left Beaverton to take over duties of a field engineer at the Boston office.

Bob Coultas (Field Engineer) transferred from Philadelphia to Boston; **Dean Butts** (Field Engineer) transferred from Albuquerque to West Los Angeles.

Buck Murphy, Field Maintenance supervisor from Albuquerque, transferred to Field Technical Support department in Beaverton.

Facilities department managers, **Merle Sleeth**, **Bob Herren**, **Mel Lofton**, **George Burton**, **Don Postlewaite** and **Zane Mulhausen**, toured ESCO corporation last Friday morning, to compare some unique aspects and some similarities between Tek and ESCO facilities operations.

Director of Purchasing **Scott Foster** was installed Tuesday as Director for National Affairs, an office of the Purchasing Agents Association of Oregon. Scott was 1962-63 president of the organization.

Ladd Goodman (International Coordinator) was elected to membership in Portland's City Club.

To the Editor:

Dear Editor:

This is a letter of appreciation we received from our Christmas family. We have been supporting them on Christmas, Easter, Thanksgiving and birthdays for about three years.

The letter was written by a man who is 79 years old. We thought that other employees might like to read it.

Ken Leis, reporter
Warehouse Stock

This is a letter of public services appreciation to the employees of Tektronix, Inc.

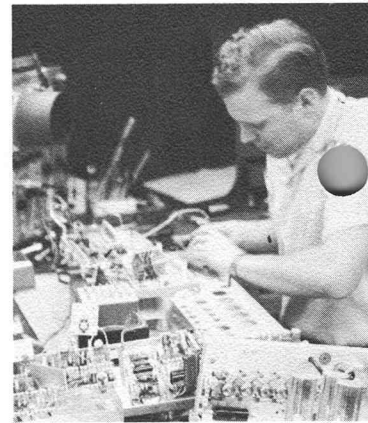
These employees of Tektronix do more for the unfortunate and poor people than any corporation in the United States. There are many other large companies, but what are they doing for the needy?

Whenever Tektronix is mentioned it means a welcome feeling to the whole public and a better world for people to live in. During their time of business they have always seen that the needy have had an abundance of food and clothing at Thanksgiving and Christmas, and other necessary needs.

I am sure everyone in the community figures that Tektronix employees are like a big family. And I will say that whenever the employer and employees work together, there will be more success and a better world to live in.

This is a letter of many thanks and appreciation to all concerned.

Respectfully,
B. J. Cole



TYPE 585 scope was recently returned to Factory Instrument Repair after being dropped on its corner during shipping process. Urban Helvie spent about 20 hours removing components and replacing the sweep chassis, power chassis, inner bulkhead, front and rear sub-panels and overlays, CRT bracket and miscellaneous parts. When reconstruction is complete the instrument will be sent through the Production Test and QC areas, then sold as a new instrument.

Tek Golfers Finish Second Tournament

Forty-eight Tektronix golfers turned out last Saturday, in drizzly weather at Broadmoor golf course, for the second Tek Open golf tournament of the season.

Derald Thornton (F&M) had low gross—78; Rick Roskopf (Photography) took low net—84,18,66; Bill Cronin (A/C Real Property) and Joe Almand (Facilities Coordinator) had long drives; and Derald Thornton and Wayne Thomas (Finals, Plant 3) had KPs.

Thank You

Thanks to all my friends at Tek for the lovely plant and cards at the loss of my mother. **Erma Green** (CRT Tube Lab).

To all my friends at Tek, thanks for the flowers and cards while I was absent. **Florence Sandberg** (Capacitors Pilot Production).

Our heartfelt thanks for the flowers and cards of sympathy sent at the time of our bereavement. **JoAnn Ragsdale** (Plant 2, QC) and family.

Thanks to everyone at Tek for the beautiful flowers I received while I was ill. **Lillian Nofziger** (Electrochemical).

To all my friends at Tek, a very special thank you for the cards, flowers and calls while I was hospitalized and convalescing at home. **Patti Michener** (Test, Plant 3).

To all my friends at Tek, thanks for the beautiful spray of roses sent at the recent death of my mother. **Jacobs** (C/S TWX).

I send you my appreciation for the cards and flowers given to me during my recuperation from the injuries I sustained on my short-lived career as Stoney Burke. **Rudy Glasnapp** (Building Service).

Job Postings

Tektronix employees should contact Alice Kida, ext. 7620 (8-7620 from Sunset), to apply for positions listed in JOB POSTINGS.

MESSENGER: Woman to work day shift for the Messenger Service of the Plant Supporting Services department of Central Staff Services (J.P. no. 4686).

FUNCTIONS: Pick up and deliver inter-plant mail; post bulletin boards; operate duplicating machines; type.

QUALIFICATIONS: Average typing; good memory; enjoy walking; clerical experience helpful but not necessary.

TYPIST-JUSTOWRITER OPERATOR: Woman to work day shift for the Field Information department of US Marketing (J.P. no. 4118).

FUNCTIONS: Arrange and type material for Field Information publications on Justowriter (automatic typing machine).

QUALIFICATIONS: Accurate typist who enjoys and pays close attention to detailed work; requires continual thinking to adapt work to established format and procedures and get the most out of the machines.

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