

# Happy New Year



NEW YEAR'S SALUTE was given by Tommy Cox, nine-month-old son of Tom Cox, Office Services manager, when he visited his daddy's office last week.

## Review Committee Reports

During December, a Tektronix employee challenged his dismissal and asked that the decision be reviewed according to the procedures of the Tektronix Review System. He charged that the reasons for his dismissal were personal and not based on his job performance.

In accordance with Review System procedures, a special committee was selected and given full responsibility for studying the case and making recommendations. The two disputants submitted nominations for the committee and mutually agreed who should serve on it.

After studying the evidence, the committee released the following statement on December 22, 1961:

"The review committee composed of Jim Anderson, Duncan Bergeron, Bob Doster, Stan Kovac, Kwaku Mensah, Leon Prentice and Herman Walter, in a termination dispute between an employee and a supervisor unanimously agreed that the employee's job performance and job knowledge were marginal, although not sufficient by themselves for termination from the company.

"His conduct on a number of occasions (and after adequate warning from his managers) remained sufficiently disruptive to warrant termination.

"We feel the grounds as stated are adequate for termination and not personal, i.e., similar performance and conduct by any other employee would in our opinion be adequate grounds for termination.

"The committee's study was lengthy because of lack of clear-cut company policy guides regarding grounds for termination and lack of records in the department itself."

# Tekweek

Vol. 2 No. 38 Tektronix, Inc. Beaverton, Oregon Jan. 5, 1962

## Don Olson Attends New York Meeting

Don Olson of the Electrochemical department (Graphics group) attended a symposium sponsored by the Eastman Kodak company in Rochester, New York, December 13, 14 and 15.

The symposium dealt with Kodak photo resist and films in connection with printed circuits and miniaturization. Fifty-three companies from all over the nation were represented.

According to Don, the conference was of great value to all manufacturers of electronic components and the information he obtained will serve to influence (to some extent) the design of process equipment in the new Electrochemical building.

Don said that the Eastman Kodak technical people showed genuine interest in making recommendations and suggestions to help all electronics people who asked questions or had specific problems. Topics discussed were photography, printed circuits, chemical milling and microphotography in relation to circuits and semiconductors. Information was given on how to etch various metals—by the best and easiest methods they use in their labs.

## 'Great Decisions' To Be Organized

Tom Sloan (Employee Relations) announced last week that any Tektronix employees who are interested in forming a "Great Decisions . . . 1962" discussion group should contact him (extension 7341 or delivery station 98/000).

Topics for discussion on the 1962 schedule include Vietnam, Red China, Brazil, Nigeria, Iran, Berlin, United Nations and Foreign Policy of the United States. Special articles, features and programs on these subjects will appear in the Oregonian and on KOIN radio and television.

## Gun Club's 'Open Shoot' Tomorrow

Shoot all you want for fifty cents an hour tomorrow at the Tek Gun club's Open Shoot at the Sunset high school rifle range. Gun club members will be admitted free.

Shooters must bring .22 rifle ammunition. The club will supply the rifle range, range personnel, targets and spotting scope. The Open Shoot will be held from 9 a.m. until noon.

## Winners Cancel Vacation Plans

After four and one-half months of planning and waiting, the Virgil Winner family made plane reservations to fly to Disneyland where they were to spend Christmas.

Virgil (Building Services) won the trip at the annual company picnic last August. He, his wife and six-year-old son, Bruce, planned to leave Saturday, December 23, but an unexpected development forced them to postpone their holiday fun for a few months.

"Guess what?" Virgil announced when he called the Tekweek desk December 22, "Bruce came down with the measles this morning. He's got 'em all over!" His wife was unpacking suitcases and a disappointed little Bruce was sent to bed.

"That's the way it goes," said Virg.

**TEKEM  
UP AGAIN  
\$3.45**

Effective date:  
December 29, 1961



**REDUCING THE REJECT RATE**—Betty Adams (right) and Artie Nelson are balancing 12BY7 and 12AU6 tubes according to cathode bias and filament voltage. These tubes are paired with like bias and voltage values—cathode bias paired within .05 of a volt and filament voltage paired within .2 of a volt. These units were designed and engineered by Walt Phelps. Warren Collier contributed advice on circuitry. This newer method of checking has been in use several months, reducing pair reject rate 40 to 50 per cent.

### Donations Delivered to Washco Center

Group representatives from Plants 1, 2 and 3, Ceramics, CRT, Accessories and the Metals building presented a gift to the Washco Center for Retarded Children in Aloha Thursday, December 21. The money, contributed by Tek employees, was matched by the Tek Foundation.

Joanne Smith (Assembly Plant 1), fund-raising chairman, said that the group representatives arrived at the school during the students' Christmas party and enjoyed their tour of the center.

"I would like to thank all the group representatives and every individual who gave their time and financial support to make the Christmas project a success," Joanne said.

#### Christmas Project Contributors:

Plant 1, days	\$489.26
Plant 1, swing	37.00
Plant 3, swing	24.48
Accessories, swing	91.27
Accessories, days	74.00
Plant 3, days	139.86
CRT	77.79
Plant 2, days	161.59
Ceramics	54.40
Capacitors (Haskell)	51.00
Metals (Eng. & Mfg.)	193.65
Building Service	15.25
Coils	35.00
<b>Total</b>	<b>\$1444.55</b>

### Bowling League:

Roger Tippett (Plant 2, Test) gained the title of Honor Roller of the Tek Men's bowling league December 21 when he bowled a 223, 167, 193—583 series.

Darrell Helmcke (Plant 2, Test) scored 243, the highest individual game of the evening.

Dick Stein (Plant 2, Test) bowled a 200, 213, 165—578 series December 27, and was named Honor Roller. Individual game honors went to George Rickman (Unit Wiring, Plant 1) whose score was 223.

### Shop Helps Needy Families

The group representatives from the Shop area, Frank O'Brien, Eskel Etling and Beatrice Dykslag, reported that a total of \$197.36 was donated by Shop personnel. The money was spent for toys, clothing, shoes and groceries for two needy families.

Two barrels were placed in each of the three Shop areas and, according to Beatrice, every barrel was filled with canned goods and toys.

"We are sorry that everyone was not present to see the joy and happiness of both families," she said. "We all feel better knowing that there were twelve children who had a very Merry Christmas."

Dec. 21, 1961

## Basketball League Standings

	W	L	Pct.	PF	PA
Plant 3	3	0	1.000	177	99
Warehouse	2	0	1.000	119	53
Plant 4	2	1	.667	141	133
Plant 1	2	1	.667	122	111
MP Inspectors	0	2	.000	67	112
Plant 2	0	2	.000	65	84
Finals 3 & Shop	0	3	.000	67	166

**December 20 Results:** Plant III 57—MP Inspectors 30; Plant IV 43—Finals III & Shop 34; Plant I 34—Plant II 28.

**Highpoint Men (game averages):** John Flett 16.5; Bill Hardin 14.8; Fred Schade 12.7; Vern Jenkins 12.0; and Jerry Guthrie 12.0.

**Schedule for January 10 Games:** Finals 3 & Shop vs. MP Inspectors, 6:30. Warehouse vs. Plant 1, 7:45. Plant 4 vs. Plant 2, 9:00. Plant 3 will not play.

### ASSEMBLY, PLANT 1 STAN SAETY'S GROUP

Betty Nesvold was elected group representative; Ruth Edwards is alternate; Alice Wohler is social representative and Cathy Fleury is reporter.

Kathy Freeman is new in our group. Our group held a Christmas ham dinner and exchanged gifts.

Bertha Hull's son, Jack, is home for the holidays from overseas; Alice Wohler's son, Ted, is also home—from Fort Ord.

Margaret Peck celebrated her first Tek anniversary by treating us to popcorn balls.

### ASSEMBLY, PLANT 2 WAYNE JAMES' GANG

Christmas snacks were enjoyed by everyone.

Wilda Bryant is home from the hospital and we all look forward to her return to work.

Gerry Taylor is the proud owner of a new monkey ('nuff said).

### ASSEMBLY, PLANT 2 FARAH'S WHEELS

Jean Cutright, celebrating her second Tek anniversary, treated us to pie and cheese. Dona Fricker also treated us when she left for Phil Mallery's group; Kitty Anderson is our new Q.C. girl.

"Arson Annie" Scott is at it again—with another fire in her trash can.

### CAPACITORS

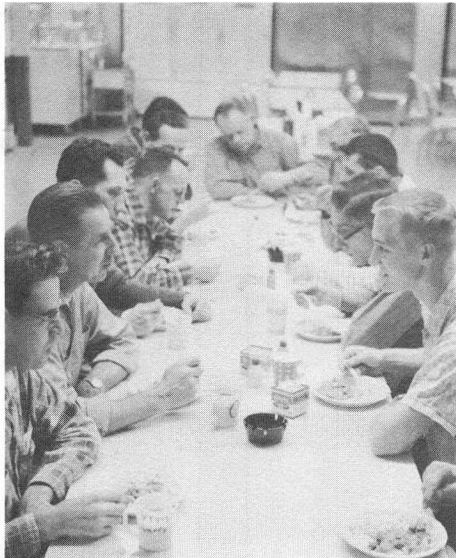
The Capacitor department wishes to thank the personnel from various departments who donated their lovely salads for our Christmas smorgasbord. Sincerely, we are sorry that your salads were included in our lunch by mistake.

### ASSEMBLY, PLANT 2 DALE'S DAYDREAMERS

Loretta Boswell and Claire Tuttle are newcomers to our group.

Aldine Van Gieson is in Mechanical for a while; Eva Schlagel and Eva Gardner brought cakes for her send-off.

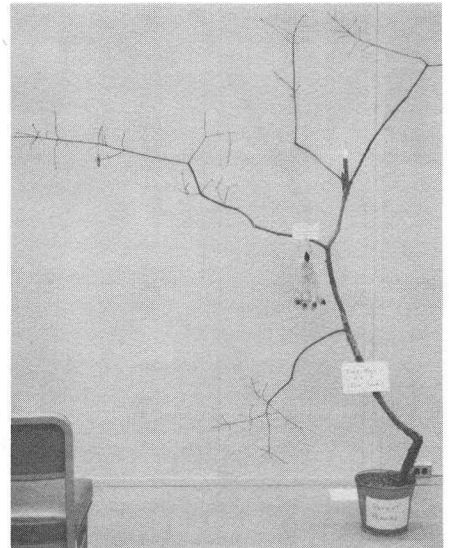
Margaret David, Judy Woodfall and Lowell Cook celebrated December birthdays.



**BUILDING SERVICE** personnel of Mel Anderson's crew enjoyed a chicken dinner Wednesday, December 20.



**GINGERBREAD HOUSE** on display in the Messenger Service room of the Metals building was made by Charlene Hanbury of Messenger Service. The decoration is made entirely of cookies and candy and has a small light inside.



"LIKE MAN— IT'S A LEAN YULE" reads the sign on this Christmas tree created by Neal Pierce and Sandy Mullins of Plant 4 Instrument Scheduling. Employees donated ornaments—pencil, jackknife, candle, etc.

# departmental news

## TRANSFORMERS

**Nancy Meyers** treated us to chocolate chip cookies when she left to return to Coils. Nancy assisted on the utility bench for about two months.

We had our Christmas dinner December 21. Turkey and ham were served with all the trimmings. The guys want to thank the gals for their efforts in preparing the fine meal.

**Dick Larson** is new with our group in Stacking. Dick was a minister in the Christian church for 11 years before coming to Tek. He and his family had a congregation in Ocean Lake before moving to Multnomah. Dick's wife, **Elsie**, is employed in Unit Wiring.

**Regina Vanderzanden** treated both Coils and Transformers to an assortment of cookies that she spent a whole weekend baking—another kind gesture from our neighbors in Coils.

## PLASTICS PROCESSING

### PAUL'S PLASTIC PILLS

**Darlene Henry** was honored at a stork shower recently at **Della Vroman's** home. Gifts, refreshments and a good time were enjoyed by the twenty women present.

## FABLES FROM FINALS

### PLANT 1

**Doug Dwight** and **Gary Wright** are on loan to our group from Cabinetizing.

## PLANT 2, PLANNING

Our Christmas potluck was held December 21.

**Dale Kehm** grew a beard (?) for his role as Santa Claus at the Cherry Grove school.

**Elaime Kinsman** went on swing shift. **Emily Tuttle** is new to our group.

**Ray Senna**, our "Swiss skier," changed garb recently and played an Israeli shepherd in a Christmas pageant at his church.

## ASSEMBLY, PLANT 3

### LUKE'S SPOOKS

The boys from Finals donated their "cake money" to our collection for the Washco Center for Retarded Children. Our group's total was \$24.50.

**Mary Perkins** is transferring from Unit Wiring to Cables, day shift.

**Betty Freeman**, celebrating 5 years at Tek, treated the group to "Calorie Counters."

## PLANT 1

### CABLES & WIRE PREP

The group enjoyed cake honoring **Norma Oberst's** birthday. We thank **Dorothy Neidigh** for bringing her specialty—home-made divinity.

**Velma Ralston**, **Helen Thompson** and **Fran Cotner** are new Cablers.

## ACCESSORIES, SWING SHIFT

**Laura Baxter** is our new group representative; **Helen Osborne** is alternate; **Virginia Jungwirth** is social director and **Kirstine Brown** is reporter.

**June Delano** is on day shift.

**Dorothy DeChand**, **Lillian Hensley**, **Marion Powers**, **Maribel Wilson** and **Joan Wells** are loaned to Shop for a few weeks.

## PLANT 2, SUPPORT GROUP

**Irene Davenport** got the best Christmas present—her son, **David**, came home from the Navy for the holidays. **Jo Carmichael's** son is also home on leave from the service.

**Aldine Van Gieson** is on loan to our group from Dale Derby's group in Wiring. Glen Sherwood's group cooperated with us in supplying Christmas aid to a needy family.

Kit Prep, Mechanical, Wire Prep and Cables all had their Christmas party December 21. Goodies and presents were enjoyed by all.

## PLANT 1

### PLUG-IN TEST DEPT.

The Plant 1 Plug-In Test department welcomed five new men into the Benevolent Order of Semi-Darkness (BOSD) December 27. They are **Roy Fritz**, **Earl Reynolds**, **Darold Johnson**, **Fred Smith** and **Adrian Kinsella** who have transferred from the Finals department.

**Don Hoskins**, who is new to Tektronix, will train for several weeks in the Unit Wiring department and then he, too, will be installed in the Order and given the password.

## CRT BOTTLE BABES

We are glad to see **Donna Mosier** back at work, even if she has two black eyes and a cracked nose after battling ice and snow and damaging her new Falcon slightly.

**Laverne Fewonka** celebrated her 5th year at Tek December 19, by treating the group to chocolates.

**Thelma Fritchard** and family spent two holiday weeks at Camp Pendleton, California.

**Margaret Lee** was surprised to receive a Christmas letter in an inter-plant envelope. The letter was from her friends in Germany and was addressed to Box 550 in Beaverton. The letter apparently went into the Tek box (500) at the Post Office.

## ASSEMBLY, PLANT 1

### GLEN BARTH'S GROUP

**Gladys Devine** has come to our group from swing shift.

## Tekweek

**TEKWEK** is published every Friday for Tektronix employees by the Communications department in cooperation with the Graphic Arts group, the Photography department and the Printing department. Send all copy to Tekweek, 74/695, or call ext. 405. Copy deadlines: ads and departmental news, Friday morning; general news, Monday morning. **Carol Day**, Editor.



**PANELCRAFT POTLUCK**—Everyone had plenty to eat at the Panelcraft annual potluck December 21. The department also showed its Christmas spirit by delivering groceries, clothes and cash to a needy family.



**CARE CONTRIBUTORS** in the Plant 1 Plug-in Test department received notice of their donations. Al Dvorak displays a broad grin and the notices stating that food packages will be delivered to Berlin, Korea and Hong Kong.

**MAN: forecaster**, day shift (J.P. No. 1853) for the Inventory group of the Customer Service department of Marketing.  
**DUTIES:** forecast and order replacement parts for Customer Service Warehouse Stock; responsible for computing and adjusting forecast for Customer Service parts to eliminate delays in filling customer orders.  
**QUALIFICATIONS:** basic knowledge of forecasting from training or experience; knowledge of record keeping and plotting graphs; ability to communicate with others; ability to accept responsibility; to work without direct supervision.

# job postings

Tek employees applying for positions published in **JOB POSTINGS**: contact Sherri Harms at the Employment office, ext. 7341 (dial 8-7341 from Sunset). Although the posting usually appears in Tekweek only once, it sometimes takes several weeks to fill a position. **Employees may continue to apply for a job even though it is no longer posted.**

**MAN or WOMAN: mechanical engineer**, day shift (J.P. No. 2292) for the Facilities department of Central Staff Services in the Mechanical Design group.  
**DUTIES:** design heating, air conditioning, ventilation, industrial exhaust and piping systems; inspect, test and evaluate the performance of new and existing mechanical systems; evaluate (when requested) work of other engineers; provide engineering advice to other Tek departments, when requested; prepare drawings as necessary; keep necessary records of work, contact persons within and outside Tektronix in performance of work.  
**QUALIFICATIONS:** engineering background with experience in the performance of the above; good drafting ability, judgement, research ability and communication skills; ability to meet and get along with people.

**WOMAN: CRT tester**, day shift (J.P. No. 1687) for the Cathode-Ray Tube department of Electron Devices.  
**DUTIES:** inspect tubes for conformance with electrical and mechanical specifications using CRT tester and Tek scope; record disposition of tube; compile information on detailed instrument readings made on sample tubes.  
**QUALIFICATIONS:** attention to detail, adaptability, dimensional perception, number ability, memory for ideas, bi-manual coordination, hand and eye coordination, fluency in oral expression, organizational ability, initiative, analytical ability required.

**MAN or WOMAN: operations analyst**, day shift (J.P. No. 2121) for the Domestic Planning department.  
**DUTIES:** investigate methods, systems and procedures; recommend and implement improvements; specific projects may include: the collection, reporting and interpretation of accounting, manufacturing and general economic information, forecasting and scheduling procedures, economic order and manufacturing quantities, and statistical analysis of various problems.  
**QUALIFICATIONS:** academic training and/or work experience in one or more of the following fields: mathematics, statistics, accounting, finance, economics, industrial engineering, data processing, computer programming and general business administration; ability to meet and get along with people.

**WOMEN: (two) data preparation clerks** (J.P. No. 1854) for the Customer Service department of Marketing in the Inventory Control group.  
**DUTIES:** pull IBM Inventory Control cards per customer's order; mark IBM card per quantity shipped or backordered; match copy of order with returned copy from Shipping; check and deck IBM card prior to sending to IBM department; check previous day's issues; type and check back-orders.  
**QUALIFICATIONS:** average typing ability; to endure some monotony; good memory for numbers, efficient and accurate; good perception and dexterity; legible handwriting; able to be on feet as some standing is involved; ability to work independently and with a minimum of supervision; ability to work under pressure of daily task completion; compatibility.

## CARS FOR SALE

'54 **FORD V-8:** stick, w/overdrive, r/h, 4-dr., clean, good condition, \$165. Monty Modrell, extension 646 or JA 7-2135.

'50 **FORD PICKUP:** lowered, scavengers, reverse rims, rolled & pleated upholstery, nylon tarp, 4-speed box, \$400. Webb, ext. 292 Sunset.

'58 **VOLKSWAGEN:** \$995. Dick, ext. 323 Sunset or CH 6-1871.

'50 **PLYMOUTH:** 4-door station wagon, \$110. Bill Con, ext. 463 or AT 4-0141.

'60 **PORSCHE 1600:** excel. cond., medium blue, orig. tires, 16,000 miles, \$3120. Doug Thompson, MI 4-7684.

'54 **PLYMOUTH:** new tires, new batt., heater, stick shift, 2-dr., A-1 condition, very economical. \$325. Dave, ext. 577 or MI 8-4086 aft. 4:30 p.m.

'31 **FORD ROADSTER:** former show car—'60 N.W. B/SR champ; '56 Stude engine, new bottom end. Chuck Jaeger, NE 6-2684 or Plant 1, swing shift.

'49 **OLDS CLUB COUPE:** strictly for the custom car enthusiast; '51 Olds engine, black & white rolled & pleated leather interior, \$325. Wayne, ext. 7461 or MI 4-0036 aft. 4 p.m.

'61 **FORD STARLINER:** 375 hp, stick & overdrive, \$2695 or trade equity for older car. MI 8-4854.

'47 **PLYMOUTH:** 4-dr., good condition, \$100. Mel, ext. 374 or MI 4-8354.

## Facts From Facilities

Since Tektronix property and roadways are privately owned, the company cannot rely on public police protection. According to Dick Pooley, Facilities manager, Tek has contracted with Valley Patrol, Inc., to provide these services:

1. To courteously give employees and visitors information and help;
2. To protect Tektronix and employee's property from damage or theft;
3. To protect the public by warning them about construction and other hazardous areas;
4. To look for, report and help combat fires or other emergencies on Tektronix property;
5. To enforce the Tektronix "No shooting on premises" rule.

Each member of Valley Patrol, Inc., is a commissioned Washington county sheriff's deputy. He will not act in this official capacity except in an emergency, but will act as a Tektronix representative.

## Reminder:

Dial extension

**401**

for Trading Post ads.

## LOST

**LABRADOR RETRIEVER:** black female, 3 yrs. old, named Cindy. Reward. MI 4-9158 or MI 4-5789.

## MISC. FOR SALE

**AUTO LUGGAGE RACK:** \$7; 30-06 Springfield rifle, for sale or trade for hi-fi or accordion. MI 6-1657.

**WASHER-DRYER:** combination; Westinghouse electric deluxe model, used 6 mos., \$275. CA 3-3763.

**DUTCH BUNNIES:** brown and white, \$1.50 each. Virginia Burgstakler, CY 2-1480.

**BOWLING SHOES:** by Lady Brunswick, one pair size 7½ med., lt. blue & white, loafer style, \$6. Mrs. Dickson, BE 5-1693.

**FREQ. METER:** BC 221-N No. 2766, w/AC supply, built-in 400 CPS modulation selectable, w/spare tubes, phones & carrying case, \$65. Don Tucker, ext. 325 or MI 6-1765.

**RECEIVER:** HRO 50-RI, RM style w/RM 8-in. spkr. Includes Collins 6KC mech. filter & all coils. Covers 480 KC thru 30 MC. \$200. Bill Wane, ext. 7215 or MI 4-3705.

**14-FT. ISHAM RUNABOUT:** wood, canvas top, windshield, 5½ hp Johnson motor, steering & controls; trailer w/winch & spare tire. Excel. for fishing, \$450. Arlene James, MI 4-7240.

**FOLDING PLAYPEN:** \$7. MI 4-0034.

**LARGE TRIUMPH MOTORCYCLE:** \$200 for equity; racer. Judi Halsey, MI 6-2242.

**HOUSEHOLD FURNISHINGS:** gas range; typewriter — Underwood portable w/tabs; portable sewing machine w/case; conversion oil burner & controls; power mower; garden tiller; many sacrifice items to settle estate. No antiques. AT 2-5345.

**CURLY COCKER PUPS:** blonde, purebred, \$20 each. Avail. after Jan. 9. MI 8-5947.

**HOT WATER HEATER:** 30-gallon, electric, works good, \$5. Fred Nickel, ext. 268 or MI 4-8943.

**TAPE RECORDER:** Pentron Model NL-3, excel. cond.; contains 10W amplifier & 4 speakers, \$125 or make offer. MI 4-6156.

**ELECTRIC RANGE:** Hotpoint w/double oven; like new, \$175. CY 2-5293.

**AERONCA CHIEF:** 11-AC, completely rebuilt, needs fabric put on wings. Wayne Fetters, ext. 7331.

**BUSCH & GURTZ PIANO:** good shape, \$75. KE 9-8226.

**PEARCE-SIMPSON:** CBD-5 Transceiver Ch. No. 4, 6V xtals, ant. 5 hrs. total operating time, \$120. MI 4-5479.

**SMITH & BARNES:** upright piano, good condition, \$175. Mrs. Murphy, MI 4-7719.

**BINOCULARS:** 7x50, with coated lenses, \$35. Lloyd, ext. 583 or OL 9-1087.

**GO-KART:** Alfa-Mark VII, a winner, \$150. Mel, ext. 374 or MI 4-8354.

**PONTIAC SPEED EQUIPMENT:** for '58 thru '61; 425A cam; one set inner & outer valve springs; 1 set high speed hydraulic lifters for use w/425A cam. Factory specs of 7200 rpm; \$45 or make offer. Lloyd, ext. 583 or OL 9-1087.

**AUTOMATIC WASHER:** Hotpoint in working condition w/hoses, \$15. M. Kaufman, ext. 263 Sunset.

**G.E. 21-INCH TV:** table model, A-1 condition, \$40. Dave, ext. 577 or MI 8-4086 aft. 4:30.

**10 HP SUPER MERC. HURRICANE:** steering & throttle for Hydro motor is w/quicksilver lower unit; high-speed prop, etc. \$80. Dave, ext. 577 or MI 8-4086 aft. 4:30.

## SERVICES AVAILABLE

**CHILD CARE:** in my home, Rt. 1, Box 60B, Hillsboro, just off Sunset hwy. on deadend rd. Mrs. Raffety, MI 8-2945, weekdays.

**CUSTOM SAW FILING:** handsaws, or circle saws of any size. Ralph Taylor, AL 4-8826.

**IRONING:** \$4 per basket, white shirts extra. You pick up & deliver, my home. AL 4-0364.

**INFANTS' CARE:** 6 a.m. to 6 p.m., 5-day week, \$10 per week. 2984 S.W. 209th, Aloha.

**PAINTING, PAPERHANGING:** weekends, attractive rates. Walt Hansen, CH 4-7369.

**CHILD CARE:** Mon thru Fri. in my home on Tual. Valley hwy., 5 miles from Tek. Mrs. Nelson, 244-8120.

**TV & RADIO SERVICE:** 25255 S.W. Frewing rd., Hillsboro. Will make home calls. Herman Whitmore, MI 8-4564.

**FOREIGN CARS REPAIRED:** all makes; proper work at right price. Experienced mechanic. Ron Tindall, Be 2-3854.

# trading post

## HOUSES FOR SALE

**2-BR:** home, 5 miles from Beav. plant on 100 x 140 lot. CH 6-5518 aft. 6 p.m.

**3-BR:** house in Vernonia, elec. heat, paneled walls, new plumbing, redecorated, full price \$5,500; taxes \$70 per year. Hazel 9-5741.

**3-BR:** ranch style home in Hillsboro near Luther's shop, center, park & pool; attached d'ble garage, 1½ bath, patio fenced yd. Pay equity \$3500, assume balance \$12,000. MI 8-5193 eves. & weekends.

**3-BR:** home in N. E. Portland, new roof, good shape; 20% discount for cash, FHA appraisal \$11,350. Archie Brusck, ext. 235.

**3-BR:** ranch style near Gateway; landscaped, adjoining workshop & storage. \$10,500 will work out contract. Aaron Eisenbach, AL 3-5825.

**3-BR:** Tigard area, ranch style, 160 x 180 yard, 2 mos. old, built-in appliances, stone fp, lg. dining rm., oversized garage. Will consider trade for N.E. or S.E. Portland home. \$14,200. Roger Moore, ext. 288 Sunset or ME 9-3482.

**3-BR:** complete fenced bk. yard separate utility rm., lots of closet space, close to shopping center & bus, \$11,950. MI 4-7430 or MI 4-6502.

## RIDES WANTED

**FROM VIC. S.W. 90TH & LEAHY:** day shift (7-3:30) to assembly plants. Moira Tan, CY 2-3797 aft. 4 p.m.

**FROM S.W. 66TH:** (near Garden Home) to and from Tek. Colleen King, ext. 7120.

## WANTED

**PLYMOUTH HANDBOOK:** 1956. Al Huegli, ext. 7461 or MI 4-6079.

**BABYSITTER:** for infant. Mrs. Stromberg, MI 4-0721.

**TURNTABLE:** w/4 speeds. Dave, ext. 300 Sunset or MI 4-5075.

**APARTMENT:** 1 or 2 bdrm. apt. to rent for working mother with child. MI 4-7627.

**WOOD LATHE:** with or without motor, MI 4-0034.

**BABYSITTER:** to care for 3 small children in our home on Looking Glass hill, 6:45 a.m. to 4 p.m. Barbara James, MI 4-7883 aft. 4.

## RENTALS

**2-BR:** unfurnished, basement & garage, \$65 —prefer adults. Mrs. Osborne, MI 4-3348.

**2-BR:** house on ¼ acre, neat, clean, modern, near Cedar Mill. \$75 or will sell. Mrs. Longtin, MI 4-5740.

**2-BR:** unfurnished apt., elec. range, garage w/washing facilities; water & garbage paid, no pets. Adults \$60—w/one child, \$65. 2860 S.W. 178th Ave., Aloha area. Mrs. Kawall, MI 4-1507.

**3-BR:** near Tek, \$95 month w/option to buy. Remodeled & very clean. CH 4-4501 eves.

**2-BR:** furnished duplex, hdwd. floors, attached garage, private utility, close to Tek, shopping & bus. \$87.50. 18393 Blanton St., Aloha.

**2-BR:** furnished house, w/view, \$90. Mr. Campbell, CH 4-3797 or CH 6-9050.

**2-BR:** apt. w/five major appliances, drapes & curtains. Water & garbage paid, private patio, \$120. 958 S. Hall, Beav., MI 4-3260.

**1-BR:** apt., was avail. Jan. 1; stove, refrig. & off-street parking—Sunset apts. \$55 month. MI 4-5161.

**1-BR:** apt. in Beaverton, furnished, all utilities paid except elec., washing facil. free, \$65. Dave, ext. 300 Sunset or MI 4-5075.

**2-BR:** duplex 2 mi. S.E. of Hillsboro, furnished, \$60. MI 8-5327 aft. 5 p.m.

**HOUSEKEEPING ROOM:** in Beaverton, \$40 month, private bath, all utilities paid except electricity. Dave, ext. 300 or MI 4-5075.

## FOUND

**TIE CLASP:** w/scout medallion. Vurda Shelley, ext. 7351.

**MAN'S GLOVE:** one black imitation leather and knit fabric. Ext. 7351.

## FREE

**BANTAM CHICKENS:** MI 4-7691.

**60 AMP FUSE BOX:** and assorted smaller fuse boxes w/fuses. Fred Nickel, ext. 268 or MI 4-8943.

**SAANAN MILK GOAT:** pet; Morrelli, KE 9-3458.

**LABRADOR FEMALE:** spayed, 1 yr. old, obedience trained, good hunter, fine with children over 6 or 7. Wants good home. Mrs. Morgus, MI 4-4406.

**TOMCAT:** part Persian, white & rust colored, wants good home. OL 4-0672.

## To the Editor:

Dear Fellow Tekers:

I have asked the editor to withhold my name—not for fear or shame, but because of two reasons. (1) I shall discuss my personal affairs and (2) who I am is unimportant. What is important (I hope) are the thoughts.

We have read in past issues (of Tekweek) the pros and cons of the UGN campaign. On the one side we have the "You should give or be a dirty varmit" faction, and on the other side, the "Who says so?" group.

Wouldn't it be more reasonable to approach any community drive with this idea: Does this drive best satisfy my giving goals?

In an article a couple of years ago, Kiplinger's "Changing Times" magazine pointed out that each of us has special interests, and it is very possible that this could extend into our charitable interests as well as hobbies, vacation plans, food preferences and a thousand and one other facets of daily living. Given a certain amount of the family budget to apportion to charity, relief, good will donation, or whatever you wish to call it, each of us wants it to do the most good in our opinion. It might even be that some folks would decide that UGN does not best serve the needs they feel are most pressing.

In other words, some feel that they can decide for themselves how their donation dollars can be best apportioned. This does NOT of necessity indicate a lack of community spirit or interest. It's even possible in some cases that it indicates a higher degree of spirit than that of those who give to a combined drive without giving any thought to how the money is used. For what it's worth, many of us (our families included) give more dollars to favored organizations than most UGN givers do.

Want a concrete example or two? Okay. For a family who has lost a loved one because of a heart attack, the conquering of heart disease may assume paramount importance. For the parents of a retarded child, the prevention of such defects is of obvious importance to them.

Let's be more personal. When I was finishing high school, I wished to leave home because of an unfortunate atmosphere not of my doing. A well-known organization saw to it that I had a clean, socially acceptable place to live. I had some slight financial resources, sufficient to buy basic needs. This organization let me keep my pride by placing a fair price on my accommodations and by letting me defer payment on them until such time as it could be afforded by me. Then they found me a parttime job to supplement my resources so that I could participate in the activities normal for a high schooler. Never did they ask what I'd do for them—they asked what they could do for me.

Isn't it normal that I place high value on the work of this organization?

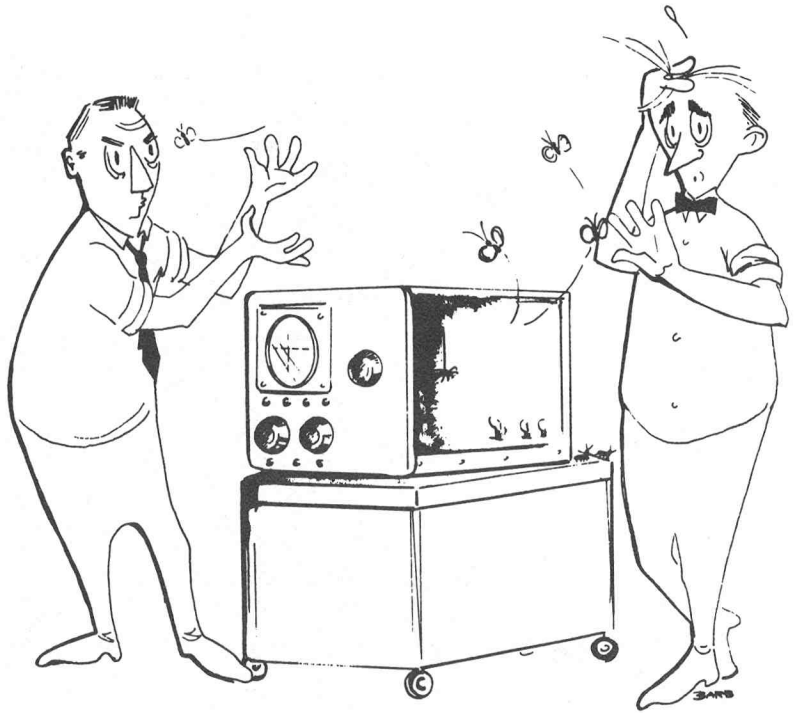
Another example. Like many young men, I spent a couple of years in service during the Korean affair. There was a service organization which consistently made dozens of little services available to me, to make my life pleasant. They never asked me for a dime.

Isn't it normal for me to favor them? And, I might add, the other group, the one that gave me a home when I needed it, also did things for me in uniform without regard for what they might receive in return.

Let me be critical for a moment. In service I repeatedly saw another group claim credit where it was not due. They left many service personnel with a nasty taste in their mouths. I'm human enough to feel that I don't want to swell their income in any community in the country.

I think, as I stated earlier, that the best criteria of UGN giving is: Does this drive best satisfy my giving goals? If an individual has no specific or favorite group, but wishes to contribute to his community's welfare, then probably UGN suits his goals admirably. If he feels that his dollars can best be used by one or more specific groups, well, they're his dollars and he knows how they can serve his needs and goals.

Let's not condemn the general giver, nor the specific giver. Praise him for having a community conscience and serving it the best way he feels he can. Be it UGN or UGN—HOW he gives in spirit is the criteria, not WHERE.



"I don't think we've gotten all the bugs out of this one yet, Joe."

Dear Editor:

Our group (Component Selection and Parts Description & Evaluation) sent a news story about a new method that was developed in our department to be published in Tekweek. We wanted employees to know about it.

We think that other groups should let us all hear about new ideas or processes that are being used around the plants. This type of story is of interest to everyone.

Sincerely,  
Hazel Davis—  
Component Selection;  
Parts Des. & Eval.

Tekweek Editor:

I would like to take this opportunity to thank all the individuals and groups at Tektronix who have cooperated and very generously assisted in the Christmas program for those less fortunate.

It has been pleasant and inspiring to be of help to you. May God bless each one of you and yours at this holiday time and may you find much joy in your own celebrations because of having shared with others who have so little.

Sincerely,  
Mrs. C. Bryan Walker  
Coordinator for Social  
Agencies

## statistics

### BORN:

To Harry and Mary Wilson (Plant 1, Planning), a son, Andrew James, 7 lbs. 3 oz., December 21.  
To Helmuth and Sylvia Kalmann (CRT Shipping), a daughter, Helve Ly, 9 lbs. 7 oz., December 5.  
To Jesse and Jean Chappell (IMSE), a daughter, Sandra Lee, 7 lbs. 10 oz., December 14.  
To Ken and Charla Stuart (Customer Service), a daughter, Brenda Joanne, 6 lbs. 12 oz., December 6.  
To Ivan and Karen Pankey (Test, Plant 1), a daughter, Kim Michelle, 7 lbs., December 2.  
To Ed and Roslyn Srebnik (CRT Production Engineering), a son, Brad Michael, December 19.  
To John and Wanda Vrvilo (Test, Plant 2), a son, Benjamin John, 8 lbs. 15 oz., December 14.  
To Tom and Faith Lopresti (CRT Production Engineering), a son, Thomas Michael, December 20.  
To La Rue and Teresa Ferrine (Assembly, Plant 2), a son, Alan La Rue, 6 lbs. 2 oz., December 6.  
To Derald and Rose Thornton (FMD Staff), a son, John Lloyd, 8 lbs., November 20.  
To Tom and Linda Guthrie (Plant 2, Cost Acctg.) a daughter, Kelly Ann, 7 lbs. 15 oz., December 19.

### MARRIED:

Darrell E. Helmcke (Plant 2 Test) and Stephanie Thornhofer, December 9.  
Carol Murphy (Plant 1 Assembly) and Dennis Bookshnis (Warehouse), December 9.

We, Ronald Fricke, Wayne Fricke and Jim Kurilo, wish to thank all Tek employees for their expressions of kindness and sympathy at the recent death of our father and father-in-law, Victor S. Fricke.